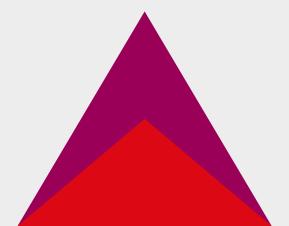


## **INVESTOR PRESENTATION**

Specialist Components Strategy Review



## **AGENDA**

- 1. Recap / context
- 2. Our Specialist Components Businesses
- 3. Summary
- 4. Q&A

## RECAP / CONTEXT

Paul Forman Chief Executive

## RATIONALE FOR SEPARATE DIVISION

#### WHAT WE SAID IN JULY 2017



- We decided to create a fourth separately managed division, "Specialist Components" for five reasons:
  - 1. Very limited synergy with previous host divisions
  - 2. Management teams of three larger global divisions can focus entirely on delivering their respective strategies
  - 3. Greater senior focus on these six businesses will enable better strategic development and execution
  - 4. New structure will facilitate faster, nimbler, more entreprenuerial management
  - 5. Separate management and reporting will give greater investor visibility on the larger entities
- A divisional President Tim Wilson was appointed wef 1 January 2018

## WHAT IS SPECIALIST COMPONENTS?



## SIX SMALLER BUSINESSES WITH STRONG POSITIONS IN NICHE MARKETS

Business unit	2017 revenue (c. £m)	Product	Customers	Geography
Pipe Protection Technologies	29	Pipe protection	Oil Country Tubular Goods ("OCTG")	Americas (mainly US)
Extrusion	32	Extruded profiles	Point of Purchase ("POP"), Furniture, Waste water treatment etc.	Europe
Tear Tapes	45	Tear tapes incl. Supastrip, Rippatape and Re-close	Tobacco, Food & drink, Paper & board	Europe, Asia Americas
Speciality Tapes	31	Specialist tapes incl. transfer tape, thin tape and foam tape	POP / retail, Appliances, Industrial, Paper & board	North America
Card Solutions	9	ID cards, printers and accessories	Financial institutions, Education, Event mgmt.	UK
Industrial Supply	Branded industrial suppli mainly Maintenance, Rep Overhaul ("MRO") and so Bill of Materials		Industrial manufacturing	US

# OUR SPECIALIST COMPONENTS BUSINESSES

Tim Wilson President – Specialist Components

# PIPE PROTECTION TECHNOLOGIES ("PPT")

## WHO WE ARE & WHAT WE DO









Extra heavy duty



We specialise in the manufacture of high performance innovative thermoplastics and polymer alloys, and serve customers around the world



- The most extensive line of pipe and thread protection products in the OCTG market
  - "One-stop shop" range of engineered products / accessories
  - Extensive customised product capability
  - Significant engineering expertise

Long-standing and strong relationships with all key

customers, including the major and independent oil producers, major OCTG pipe mills, pipe processors



Light duty



**Accessories** 





- c. £85m (US), c. £175m (global)
- Highly cyclical

and threaders

Leading position in North America



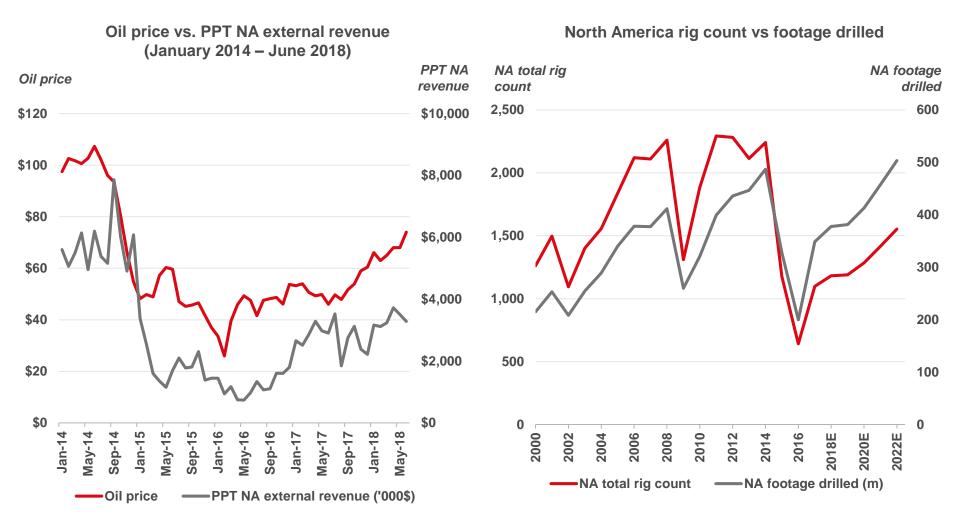


#### **Facilities**

- Four global locations to service customers locally
- Broad NA footprint, with a low cost manufacturing base in Mexico
- Extensive manufacturing and technical capabilities, inc. well-invested state-of-the-art 158,000 sq. ft. production in Houston, US

## MARKET BACKDROP & TRENDS





Ultimately, it's about the price of oil and drilling activity ...

## PATH TO FURTHER VALUE CREATION



#### **Strategy & opportunities**

- Benefit from strong industry fundamentals and gain market share
  - More linear feet of piping needed to extract the same amount of oil
  - Benefit from strong customer relationships, extensive product capabilities and skilled, experienced employees
- Continue to drive operational excellence and product development
  - Further automation of key processes
  - Optimise usage of materials
    - Improved mould designs
    - Blending
    - Use of reprocessed materials
  - New resin and engineered product development
- Evaluate potential strategic partnerships
  - New geographical markets outside North America

#### **Considerations**

Historically volatile end-market exposure and niche / limited addressable market

## **EXTRUSION**

## WHO WE ARE & WHAT WE DO







Kitchen plinths

**Ticket rails** 





**Skydomes** 

Water treatment





Cable management

**Furniture** 

Overview	We are one of Europe's most advanced suppliers of technical co-extrusion and triextrusion to all branches of industry			
Products	<ul> <li>A complete design, production and technical support service:         <ul> <li>Engineered vs commodity profiles</li> <li>Rapid response tooling</li> <li>Wide variety of raw materials</li> <li>Added-value, integrated secondary operations (eg, adhesive tape, punching, ink jet)</li> </ul> </li> </ul>			
Served markets	<ul><li>Broad base of end-markets and applications</li><li>European focused</li></ul>			

## Est. market size / growth / position

- c. £500m
- Broadly industrial growth
- European top 10 player

#### **Facilities**

- Well-invested facility in the Netherlands, with capacity and space to grow
- >5,000 custom profiles developed
- >2,000 active tools

## MARKET BACKDROP & TRENDS



End-market	Building & construction	Conservatories	Waste water bio treatment	Point of Purchase	Furniture	Ventilation & climate
Geography	Europe	Predominantly UK	US & Europe	Europe	Europe	Europe
Market growth characteristics <sup>(1)</sup>	<b>√</b> √	<b>√</b> √	<b>///</b>	✓	<b>√</b> √	<b>√</b> √

**Broad exposure to a range of industrial end-markets** 

### PATH TO FURTHER VALUE CREATION



#### **Strategy & opportunities**

- Continue to drive operational excellence, eg:
  - Tooling lead times / cost
  - Scrap
  - Set-up time
  - Raw material savings / substitution
- Gain share through new market entry / innovation, eg:
  - Engineering plastics, lighting (LED), reinforced plastics
  - Thermal bridges
  - Glass spacer market

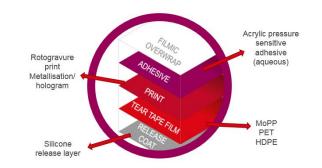
#### Considerations

Ability to scale against a competitive backdrop

## TEAR TAPES

### WHO WE ARE & WHAT WE DO









#### Overview

We are a global business manufacturing and marketing narrow width pressure sensitive adhesive coated tapes, which allow the easy opening of a product's packaging

#### **Products**

 Comprehensive range of high quality, filmicbased narrow tapes, designed to meet specific customer requirements

- Eg, tensile strength, narrow width, very long length, high correctness coat and print)
- Additional relevant capabilities include regulatory expertise, tamper evidence and authentication

## Served markets

A unique combination of manufacturing, coating and printing capabilities with global service, directly serves key multinational and regional customers in the tobacco, food & drink and paper & board industries

## Est. market size / growth / position

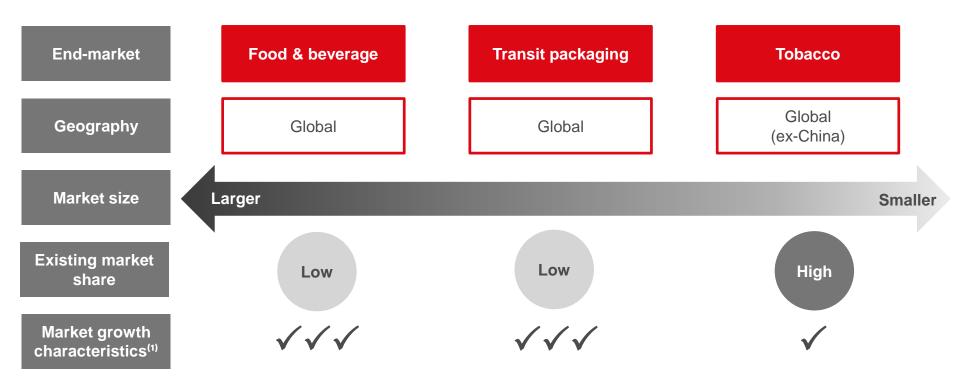
- c. £120m
- From modest decline to low / mid single-digit growth, depending on end-market served
- Global market leader

#### **Facilities**

 Flagship site in Nottingham, UK, with manufacturing also in Asia, North and South America

## MARKET BACKDROP & TRENDS





Global leader (ex-China) in tobacco & well-positioned to capitalise on growth in adjacent sectors

### PATH TO FURTHER VALUE CREATION



#### **Strategy & opportunities**

- Improve business mix
  - Develop innovative new reclose product offerings based on existing technology
    - New applications and sustainable solutions
  - Maximise regulatory-driven opportunities for authentication solutions in Tobacco
  - Expand current product offerings into the growing Food & beverage and Transit packaging markets
- Increase commercial effectiveness and focus
- Continue to drive operational excellence
  - Optimise coater capacity utilisation
  - Upgrade certain older slitting / coating equipment
  - Reduce downstream waste reduction

#### Considerations

Niche market, with growth opportunities outside our traditional tobacco focus

## SPECIALITY TAPES

### WHO WE ARE & WHAT WE DO

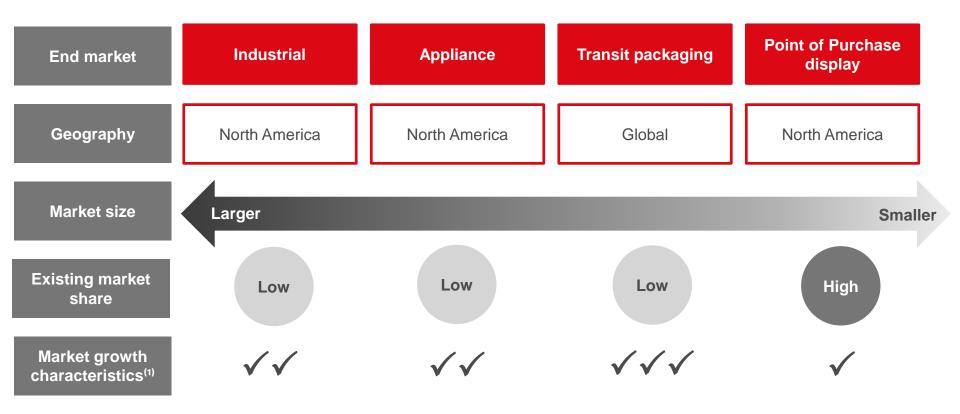




Combining > 65 years' manufacturing experience with rapid distribution capability

## MARKET BACKDROP & TRENDS





Enhancing our engineering capabilities to give us access to a more diverse end-market and target growth opportunities

### PATH TO FURTHER VALUE CREATION



#### Strategy & opportunities

- Drive commercial excellence
  - Diversify tape technology into sizeable and growing Appliance and Industrial sectors,
     where current market share is low
  - Penetrate and win new customers / grow existing accounts
  - Enhance capabilities in smaller regional territories, to improve account coverage
  - Upskill technical sales, marketing and applications engineering functions
- Gain share through further penetration of higher growth segments, through expanding current product offerings, eg:
  - Apply existing technology to general Industrial, Construction and Signage markets
  - Extend range in Transit packaging
  - Leverage Components' range to penetrate growing verticals
- Continue to drive operational excellence

#### **Considerations**

POP segment under pressure from online shopping

## CARD SOLUTIONS

## WHO WE ARE & WHAT WE DO









Consumables





**Cards** 

**Accessories** 















#### **Overview**

We are a specialised ID solutions distributor focused on the UK market, addressing the growing need for security and identification

#### **Products**

- A comprehensive range of smart cards, ID card printers, ID accessories and printer consumables, available for next day delivery
- ID cards are compatible with the majority of security systems, and can be specified to incorporate magstripes, barcodes and contactless chips
- Extensive partnerships with global vendors

#### Served markets

- A broad and long-standing blue-chip customer base in sectors such as universities, banks and event management
- Resellers / distributors

#### Est. market size / growth / position

- c £45m
- Stable market growth
- Leading position in the UK

#### **Facilities**

Located at Essentra's Components manufacturing facility in Kidlington, UK, providing meaningful logistics and distribution benefits

25 years' experience in managing all ID solutions, with two routes to market

## MARKET BACKDROP & TRENDS



**Education** 

Smartcards, student ID, staff ID, visitor management

Stable market, largest vertical, annual enrolment peaks between Jul-Sept

Breeds Galer 10/04/1984
PRALENTE MESCHE

Banking & finance

Secure staff ID, access control, visitor management

Mature market, Essentra growing market share – uncertainty due to Brexit

**Events** 

Events passes, accreditation cards, VIP passes. Large format cards

Strong growth in stadium accreditation passes, specifically Premier League Supplier of ID solutions to Wimbledon and other flagship sporting events

Morgan « Hospital stors 172 May Matt Pobble Surgeon

Healthcare

NHS smartcards for IT access, staff & visitor ID management

Mature market, growth in market share, accessories & cards National Health Service preferred supplier

Corporate

Access control cards, staff & visitor ID

Increased focus on staff and building security, stimulating demand for smart card technology



Retail

Staff ID, loyalty & gift cards, price tag labels

Food labelling deli cards, creating new market opportunities.in butchers, bakers and ultimately supermarkets



Government

Staff ID, transport cards, access control cards, visitor ID

Established market, new technologies driving growth and demand

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### PATH TO FURTHER VALUE CREATION



#### **Strategy & opportunities**

- Gain market share
  - Continued expansion in events management and price tag segments
  - Grow accessories market through range expansion
  - Evaluate new product opportunities
    - Eg, "eco" cards (100% biodegradable)
  - Geographical expansion outside the UK
    - Potential to leverage Essentra's international footprint with regard to warehousing / distribution and Group procurement capability
- Improve commercial effectiveness
  - Upgrade website / digital presence
  - Expand and upskill commercial team

#### Considerations

Technological advances (eg, biometrics)

## INDUSTRIAL SUPPLY

### WHO WE ARE & WHAT WE DO





**Bearings & power** transmissions



Clamps & workholding



**Products** 

**Overview** 

We are a distributor of branded manufactured components to the small and medium OEM markets

- Extensive range of clamping & work holding products, knobs, handles, tooling components and cutting tools
- 73,000 SKUs, c. 650 suppliers
- Average order size c. £180



**Cutting & machining** 



Machine shops, Tier 1 automotive suppliers, fixture builders and regional / national re-sellers in the US only



Feet, casters & glides



**Fasteners** 

Knobs, handles & grips

Est. market size / growth / position

- US\$2.75bn served US market potential
  - US\$1.2bn in the US Mid-West
- Broadly industrial production growth
- <1% market share



**Facilities** 

Well-located facility in the US Mid-West, with a 70+ year brand legacy under the Reid name

**Tooling & positioning components** 

## MARKET BACKDROP & TRENDS



• Speed and convenience, low transaction sized distributors – multiple competitors, targets primarily maintenance depts. (Amazon, Grainger, MSC, Fastenal, McMaster Carr)

MRO / all customers

 Outsourced MRO procurement / store room provider to large, multi-site manufacturing plants (SDI, Wesco (formerly Bruckner, etc.)

Integrated supply companies

Small / medium OEMs

Machine builders < 250
employees – Industrial
Supply fits this space with
medium transaction size &
limited competitors – targets
engineers/machinists with
value-added tech support</li>

Large OEMs

 Serviced by manufacturers directly – typically 7-figure relationships, targets SVP Procurement, margins typically too low for inclusion of distributors

### PATH TO FURTHER VALUE CREATION



#### **Strategy & opportunities**

- Improve customer experience
  - Launch new digital platform
  - Re-brand the business back to Reid
  - Upgrade data analytics capabilities
- Gain market share
  - Launch new products to leverage distribution infrastructure
  - Expand beyond US Mid-West heartland
- Improve operational effectiveness
- Evaluate potential roll-up M&A opportunities

#### Considerations

Potential threat from Amazon in the MRO markets

## **SUMMARY**

Paul Forman Chief Executive

# OUR SPECIALIST COMPONENTS BUSINESSES



- Six standalone niche industrial businesses
- All are profitable market leaders in their industries
- They were split off from the larger global Components and Packaging divisions because:
  - Not complementary to their strategies
  - Will achieve greater success in an independent entrepreneurial environment
  - Will be able to receive greater management support
- The division is run as a portfolio of businesses
  - Lean, decentralised organisation, with the advantage of having shared support services and financial backing
- Our macro strategy is to provide support within an entrepreneurial environment, to allow these businesses to reach their full potential

## STRATEGIC SUMMARY



Business unit	Mkt. position	Mkt. growth (3 year CAGR)	Current profitability	ST margin improvement (2018 – 2020)	LT growth potential	3 <sup>rd</sup> party synergy potential
PPT	•					
Extrusion				•		
Tear Tapes						
Speciality Tapes						
Card Solutions						
Industrial Supply		•	•		•	



## **INVESTOR PRESENTATION**

Specialist Components Strategy Review

