

APPOINTMENT OF BOARD TRAINEE

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ESSENTRA PLC A leading global provider of essential components and solutions

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The Board of Essentra plc ("Essentra" or "the Company") today announces the appointment of Dupsy Abiola as Board Trainee, Non-Executive Director with effect from 29 July 2021.

The role of Board Trainee, Non-Executive Director is a new role created by Essentra to help develop a wider pool of candidates for board positions. The role is voluntary and appointees will be in training for up to twelve months, following the Board's annual cycle. The Board Trainee will be given full exposure to Board activities and Committees and supported to assimilate into the Board and the Company.

Dupsy trained as a barrister after reading Law at the University of Oxford and in 2010 founded Intern Avenue, a hire-matching recruitment platform which was later acquired by Bright Network. Dupsy is currently Head of Global Innovation at the International Airlines Group, one of the worlds' largest airline groups. Outside her executive commitments, Dupsy is also a leader on The Global Future Council for Mobility at the World Economic Forum, which seeks to identify the points of innovation or cultural transformation impacting the movement of people and goods. She has also served also an Advisory Board Member to F-Lane Global Social Impact Accelerator for Female Founders since 2017 and advises a range of startups and scale ups on growth.

Commenting on today's announcement, Paul Lester, Chairman, said: "Essentra is committed to increasing diversity and inclusion both on the Board and within the workplace and will seek to attract the broadest range of Board Trainees to better reflect the regions we work in and the customers we work with. As our first appointment, Dupsy brings a wealth of knowledge in the areas of innovation and digital transformation. On behalf of the entire Board, I extend her a warm welcome and look forward to her contributions to Board discussions."

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Notes to Editors

About Essentra plc

Essentra plc is a FTSE 250 company and a leading global provider of essential components and solutions. Organised into three global divisions, Essentra focuses on the light manufacture and distribution of high volume, enabling components which serve customers in a wide variety of end-markets and geographies.

Headquartered in the United Kingdom, Essentra's global network extends to 34 countries and includes 7,430 employees, 48 principal manufacturing facilities, 30 sales & distribution operations and 3 research & development centres. For further information, please visit www.essentraplc.com.

Essentra Components

Essentra Components is a global market leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating in 25 countries worldwide, 14 manufacturing facilities and 23 sales & distribution centres serve more than 82,000 customers with a rapid supply of low cost but essential products for a variety of applications in industries such as equipment manufacturing, automotive, fabrication, electronics and construction. The division also includes the Reid Supply business, which provides a wide range of branded hardware supplies to a broad base of industrial customers, largely located in the US Mid-West.

Essentra Packaging

Essentra Packaging is one of only two multicontinental suppliers of a full secondary packaging range to the health and personal care sectors, with 23 facilities across three geographic regions. The division's innovative products include cartons, leaflets, self-adhesive labels and printed foils used in blister packs, which help customers to meet the rapidly-changing requirements of these end-markets and can also be combined with Essentra's authentication solutions to help the fight against counterfeiting.

Essentra Filters

Essentra Filters is the only global independent cigarette filter supplier. The thirteen sites across nine countries, including three R&D centres, provide a flexible infrastructure strategically positioned to serve the tobacco sector. The business supplies a wide range of value-adding high quality innovative filters, packaging solutions to the roll your own segment and analytical laboratory services for ingredient measurement to the industry: Essentra's offering also includes Heat Not Burn and e-cigarette solutions to the rapidly evolving market for Next Generation Products. The division also includes the Tear Tapes business, which is globally recognised as the leading manufacturer and supplier of pressure-sensitive tear tapes, that are largely used in the tobacco, food and drink and specialist packaging sectors.

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