

## ESSENTRA PLC A leading global provider of essential components and solutions

# APPOINTMENT OF NON-EXECUTIVE DIRECTOR & REMUNERATION COMMITTEE CHAIR DESIGNATE

The Board of Essentra plc ("Essentra" or "the Company") today announces the appointment of Nicki Demby as a Non-Executive Director with effect from 1 June 2019.

In addition, after six years as a Non-Executive Director and Remuneration Committee Chair, Lorraine Trainer has advised the Board of her intention to step down following the Company's 2020 Annual General Meeting. As a result, Nicki will be Remuneration Committee Chair Designate and upon joining Essentra, she will work closely with Lorraine to ensure a smooth transition of responsibilities.

Nicki brings extensive advisory experience to Essentra, having provided Board level counsel to many UK and international businesses over more than twenty five years as an executive remuneration consultant. Nicki has been a Partner of Deloitte LLP and led the Deloitte "Women on Boards" programme, as well as teaching a number of programmes for Non-Executive Directors. Nicki is a Fellow of the Institute of Chartered Accountants and a Fellow of the Chartered Institute of Personnel Development. Nicki combines her Board work with advice on senior executive career strategy and development.

Commenting on today's announcement, Paul Lester, Chairman, said: "On behalf of the entire Board, I look forward to welcoming Nicki to Essentra. Her extensive experience, gained over many years and across a wide range of companies, will help to ensure that we continue to build upon the excellent progress we have made in our remuneration policies and procedures under Lorraine's tenure as Remuneration Committee Chair and a seamless transition of roles."

Nicki Demby has advised the Company that no other details are required to be disclosed under Listing Rule 9.6.13.

## **Enquiries**

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## Notes to Editors

#### About Essentra plc

Essentra plc is a FTSE 250 company and a leading global provider of essential components and solutions. Organised into four divisions from the start of 2018 - reflecting the Company's strategic review - Essentra focuses on the light manufacture and distribution of high volume, enabling components which serve customers in a wide variety of end-markets and geographies.

#### **Essentra Components**

Essentra Components is a global market leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating in 26 countries worldwide, twelve manufacturing facilities and 26 logistics centres serve more than 85,000 customers with a rapid supply of low cost but essential products for a variety of applications in industries such as equipment manufacturing, automotive, fabrication, electronics and construction.

#### **Essentra Packaging**

Essentra Packaging is one of only two multicontinental suppliers of a full secondary packaging range to the health and personal care sectors, with 22 facilities across four geographic regions. The division's innovative products include cartons, leaflets, self-adhesive labels and printed foils used in blister packs, which help customers to meet the rapidly-changing requirements of these end-markets and can also be combined with Essentra's authentication solutions to help the fight against counterfeiting.

#### **Essentra Filters**

Essentra Filters is the only global independent cigarette filter supplier. The seven worldwide locations, including a dedicated Technology Centre supported by three regional development facilities, provide a flexible infrastructure strategically positioned to serve the tobacco sector. The business supplies a wide range of value-adding high quality innovative filters, packaging solutions to the roll your own segment and analytical laboratory services for ingredient measurement to the industry: Essentra's offering also includes e-cigarette and Heat Not Burn solutions to the rapidly evolving market for Next Generation Products.

## **Essentra Specialist Components**

Essentra Specialist Components comprises the Company's five smaller businesses. These activities largely have strong positions in the markets in which they operate, although they have little overlap with each other or with Essentra's larger three global divisions.

The *Extrusion* business is a leading custom profile extruder located in The Netherlands which offers a complete design and production service. One of the first companies to extrude plastics, Essentra is now one of Europe's most advanced suppliers of co-extrusion and tri-extrusion to all branches of industry.

The *Speciality Tapes* business has expertise in coating multiple adhesive systems in numerous technologies, with approximately 1,200 tape products stocked for same-day shipping predominantly for retail point of purchase, appliance and industrial applications.

The *Tear Tapes* business is globally recognised as the leading manufacturer and supplier of pressuresensitive tear tapes, which are largely used in the tobacco, food and drink and specialist packaging sectors.

The *Industrial Supply* business provides a wide range of branded hardware supplies to a broad base of industrial customers, largely located in the US Mid-West.

The *Card Solutions* business is a leading European provider of ID card printers, systems and accessories to direct and trade customers.

Headquartered in the United Kingdom, Essentra's global network extends to 33 countries and includes c. 8,000 employees, c. 45 principal manufacturing facilities, c. 30 sales & distribution operations and 4 research & development centres. For further information, please visit www.essentraplc.com.