# We all contribute to a safe workplace

### Essentra colleagues will:

#### ✓ Always care for each other.

My safety and the safety of my colleagues is the most important consideration in my workplace.

#### ✓ Act with a safety-mindset at all times.

We never shortcut safety. We always find the safest way.

#### *Y* Share experiences and successes.

We share best practices and lessons learned with each other

#### **◄** Take action to prevent workplace accidents.

We STOP any unsafe acts immediately. We respectfully challenge any colleague who is not safety-focused

#### **∠** Travel with care

We will not drive tired or whilst distracted by mobile technology.

We will consider risks when planning travel and always opt for the safety route or way.

#### ∠ Consider our ergonomic workspace

We take time to make sure our workspace is well set-up and ergonomically friendly, wherever we are.

## Stop. Think. Examine. Proceed.

We eliminate hazards in the workplace through STEP reporting and taking

Living the Safety Commitment is a core objective within everyone's annual objectives and performance review.



