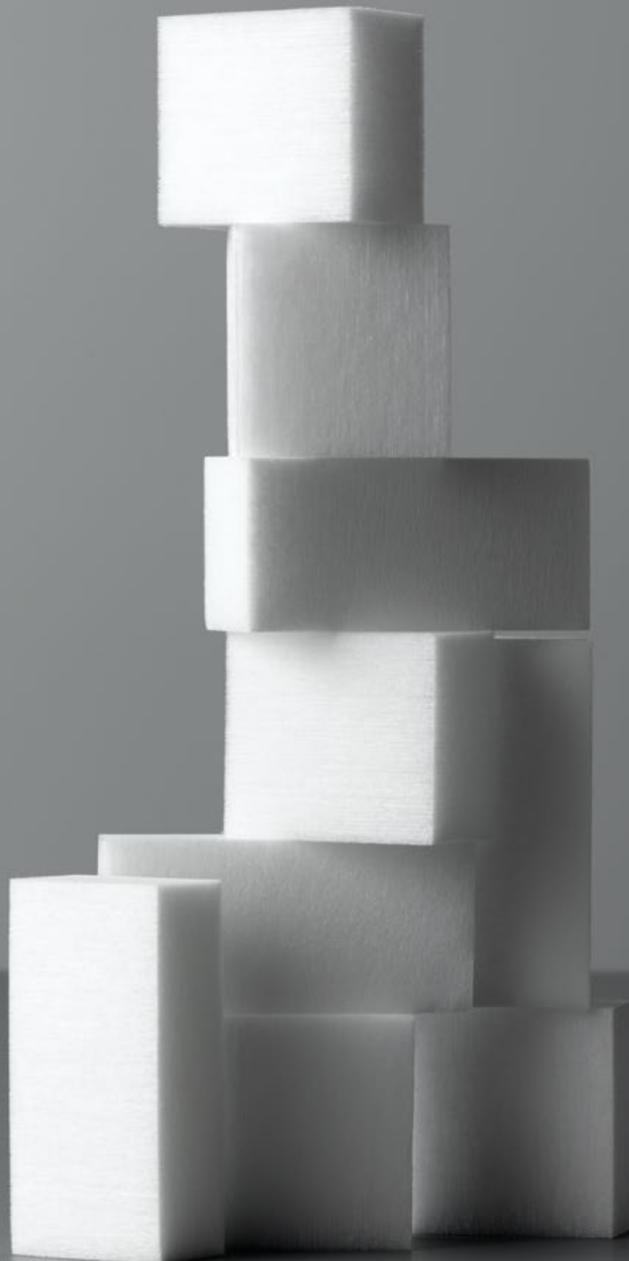




ESSENTRA

THE ESSENTIAL ENABLERS



Essentra believes that little things make the world go round. We are proud of what we do and want to show that even our smallest components play a big part.

ESSENTRA: THE ESSENTIAL ENABLERS



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KEY HIGHLIGHTS OF 2015*

- > Revenue ahead 27% at constant FX to £1.1bn
- > Like-for-like¹ revenue +5% ex-Pipe Protection Technologies: total Group +1%
- > Adjusted operating profit² up 20% to £172m
- > Like-for-like^{1,2} operating margin +70bps ex-Pipe Protection Technologies, total Group like-for-like margin +10bps
- > Significant site rationalisation across the Group, particularly in Health & Personal Care Packaging
- > Adjusted EPS² ahead 13% to 47.6p
- > Tax rate on adjusted profit reduced by 210bps to 22.8%
- > Net debt of £374m (FY 2014: £62m), with free cash flow generation offset by the acquisition of Clondalkin Specialist Packaging Division and higher dividends
- > 13% increase in the full year dividend to 20.7p per share

FINANCIAL HIGHLIGHTS*

REVENUE

(£m)

| | |
|------|---------|
| 2011 | 540.7 |
| 2012 | 663.4 |
| 2013 | 798.1 |
| 2014 | 865.7 |
| 2015 | 1,098.1 |

+27%

OPERATING PROFIT²

(£m)

| | |
|------|-------|
| 2011 | 84.5 |
| 2012 | 104.5 |
| 2013 | 130.4 |
| 2014 | 142.5 |
| 2015 | 171.5 |

+20%

ADJUSTED EARNINGS PER SHARE²

(p)

| | |
|------|------|
| 2011 | 25.1 |
| 2012 | 31.1 |
| 2013 | 38.0 |
| 2014 | 41.9 |
| 2015 | 47.6 |

+13%

Cautionary forward-looking statement

This Brochure contains forward-looking statements based on current expectations and assumptions. Various known and unknown risks, uncertainties and other factors may cause actual results to differ from any future results or developments expressed or implied by the forward-looking statement. Each forward-looking statement speaks only as of the date of this Brochure. The Company accepts no obligations to revise or update publicly these forward-looking statements or adjust them to future events or developments, whether as a result of new information, future events or otherwise, except to the extent legally required. Unless otherwise stated, all financial information contained in this Brochure relates to the year ended 31 December 2015.

* Figures presented in the Key Highlights and growth rates in the Financial Highlights are shown at constant exchange rates

¹ Excluding the impact of acquisitions and disposals

² Excluding the impact of amortisation and exceptional items

ESSENTRA AT A GLANCE

Every day we produce and distribute millions of small but essential components.

OUR STRATEGIC BUSINESS UNITS

HEALTH & PERSONAL CARE PACKAGING

A leading global provider of packaging and authentication solutions to a diversified blue-chip customer base in the pharmaceutical, health & personal care, consumer and specialist packaging sectors. The business focuses on delivering value-adding innovation, quality and service through the provision of a wide range of printed products and solutions, including cartons, pressure-sensitive tapes, leaflets, foils, labels and authentication technologies.

In addition, the business is a leading manufacturer and distributor of adhesive-coated tape products for a wide range of industries and applications, in particular the point of purchase and white goods sectors.

Supported by an in-house design studio, R&D and multi-million pound print facilities, the business is positioned to deliver the very best in quality, service and reliability through its worldwide manufacturing and sales structure.

DETAIL ON PAGE 08

COMPONENT SOLUTIONS

The Components business is a global, market-leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating units in 29 countries serve a very broad industrial base of customers with a rapid supply of products for a variety of applications in sectors such as equipment manufacturing, automotive, fabrication, electronics and construction.

The Pipe Protection Technologies business specialises in the manufacture of high-performance innovative products from commodity resins to engineering-grade thermoplastics and polymer alloys for use in a range of industries.

One of Europe's most advanced suppliers of co-extrusion and tri-extrusion to all branches of industry, Essentra Extrusion is a leading custom profile extruder located in the Netherlands, which offers a complete design and production service.

The Security business has access to a wide portfolio of products and services, including printers, software and consumables from leading manufacturers.

DETAIL ON PAGE 10

FILTRATION PRODUCTS

The Filter Products business is the only global independent cigarette filter supplier. The nine worldwide locations, including a dedicated Technology Centre supported by three regional development facilities, provide a flexible infrastructure strategically positioned to serve the tobacco industry. The business supplies a wide range of value-adding high-quality innovative filters, packaging solutions to the roll your own segment, fully-functional and packaged smokeless products and analytical laboratory services for ingredient measurement to the industry.

Essentra Porous Technologies is a leading developer and manufacturer of innovative custom fluid-handling components used in a variety of end-markets, engineered from a portfolio of technologies that includes bonded and non-woven fibre, polyurethane foam and porous plastics.

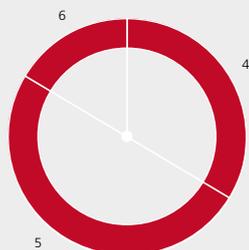
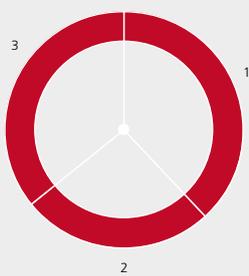
DETAIL ON PAGE 12

DEPTH AND BREADTH

CONTRIBUTION TO GROUP

| STRATEGIC BUSINESS UNITS | REVENUE (%) ¹ |
|-------------------------------------|--------------------------|
| 1. Health & Personal Care Packaging | 38.3 |
| 2. Component Solutions | 25.9 |
| 3. Filtration Products | 35.8 |

| GEOGRAPHIC REGIONS | REVENUE (%) |
|-------------------------------|-------------|
| 4. Americas | 33.8 |
| 5. Europe & Africa | 49.9 |
| 6. Asia including Middle East | 16.3 |



33

Our three geographic regions span 33 countries

5

We have five strategically located R&D centres

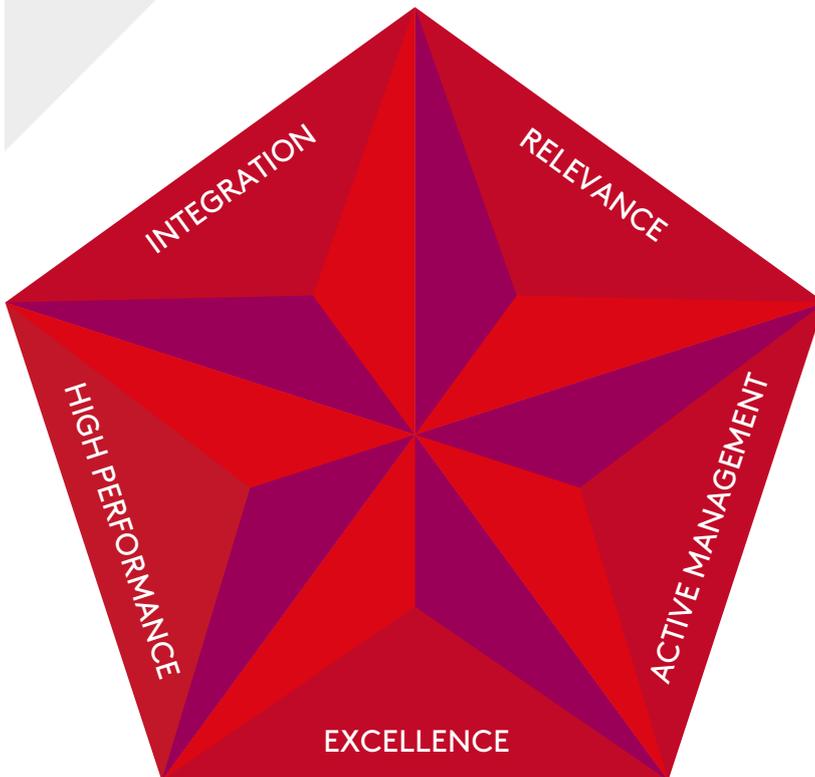
53

We have 53 principal manufacturing facilities

¹ Based on 2015 calculations, adjusted to reflect the impact of eliminations

OUR VISION

To build a leading global provider of essential components and solutions.



OUR OBJECTIVE

Create sustainable long-term value for our shareholders.



OUR STRATEGIC PRIORITIES

INTEGRATION

Operate a global, integrated Essentra group generating synergy across all regions, functions and business activities.

RELEVANCE

Increase relevance to customers and market penetration.

ACTIVE MANAGEMENT

Actively manage and upgrade the portfolio.

EXCELLENCE

Drive operational excellence.

HIGH PERFORMANCE

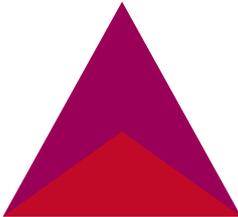
Build a high performing, diverse and global talent base.

OUR VALUES

Values that resonate throughout the business.

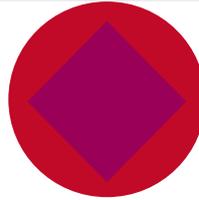
ENTHUSIASM

ENTHUSIASM
We are passionate about what we do, celebrating our successes and learning from our experiences.



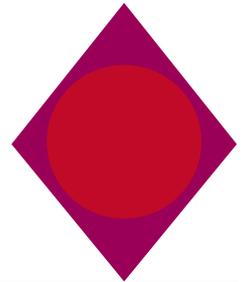
ENTERPRISE

ENTERPRISE
We aspire to think differently and to challenge the status quo.



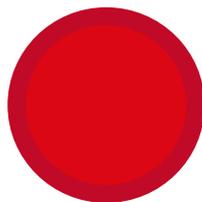
EXCELLENCE

EXCELLENCE
We strive to exceed expectations, every day and in everything that we do.



ETHICAL

ETHICAL
We are open and honest, acting with integrity in our dealings with stakeholders and with respect for the environment.



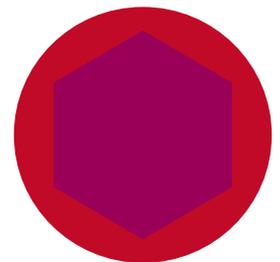
ENERGY

ENERGY
We are unstinting in our drive for continuous improvement and in our commitment to maximise value for our shareholders.



ESTEEM

ESTEEM
We treat others as we would wish to be treated ourselves - with dignity, respect and fairness.



LITTLE THINGS THAT MAKE A BIG IMPACT

Essentra's Business Units provide the small yet vital components that are everywhere. These little things make the world go round smoother, smarter and faster. By being better made. By getting there on time. By solving complex problems.





ESSENTIAL SOLUTIONS, DELIVERED

Whether it's a tiny but core component or a bespoke solution to a complex need, our global scale, capability and long-term partnership approach mean that we can deliver what our customers need, when they need it.

HEALTH & PERSONAL CARE PACKAGING

A leading global provider of specialist packaging and authentication solutions to a diversified blue-chip customer base.

WHO WE ARE AND WHAT WE DO

A leading global provider of packaging and authentication solutions to a diversified blue-chip customer base in the pharmaceutical, health & personal care, consumer and specialist packaging sectors. The business focuses on delivering value-adding innovation, quality and service through the provision of a wide range of printed products and solutions, including cartons, pressure-sensitive tapes, leaflets, foils, labels and authentication technologies.

Our product portfolio is led by our pharmaceutical and health & personal care offerings, positioned under the single Essentra brand throughout Europe and the Americas – and rapidly expanding in Asia. Our cartons, pressure-sensitive tapes, leaflets, foils, labels and brand protection technologies can combine to provide a multi-functional product choice for our customers. Accordingly, our range of solutions helps to ensure that the consumer does not get frustrated by opening packs, and receives products that have been protected in transit, have not been tampered with and can be confirmed as genuine.

In addition, the business is a leading manufacturer and distributor of adhesive-coated tape products for a wide range of industries and applications, in particular the point of purchase and white goods sectors.

Supported by an in-house design studio, R&D and multi-million pound print facilities, Essentra is positioned to deliver the very best in quality, service and reliability through its worldwide manufacturing and sales structure.

HOW WE DO IT

Our objective is to use our business development philosophy and resource to identify innovation opportunities and translate these into novel, workable solutions. We seek to leverage our well-invested, international footprint to provide market-leading quality and service on a global basis, and to add value to both customers and consumers.

Operating from manufacturing sites across Europe, the Americas and Asia, Essentra is a leading global supplier of a broad suite of innovative specialist secondary packaging and authentication solutions to meet the rapidly changing requirements of the pharmaceutical and health & personal care markets. Working in effective partnership with customers and strategic suppliers, Essentra is committed to quality, flexibility and creativity, and is well placed to meet the exacting needs of an international customer base.

In consumer packaging, Essentra is recognised as the leading manufacturer and supplier of pressure-sensitive tear tape, and a growing provider of other solutions such as cartons, labels, closures, seals, bags, sacks and commercial print. Essentra's range not only provides functional advantages for packaged consumer goods, such as easy opening or resealability, but can also be used as a medium for carrying branding and communication messages or brand protection features, including overt, covert and forensic technologies.

Serving a broad range of end-markets, Essentra has expertise in coating multiple adhesive systems in numerous technologies. With close to 3,000 adhesive products

available for same-day shipping, Essentra's products can meet all high-performance needs, from foam, magnetic, finger-lift and acrylic high bond tapes to hook and loop and non-skid foam.

Further information on www.essentra.com



Left: Each year, over 1.5 trillion products carry our brand protection technologies.



ESSENTIAL ENABLER

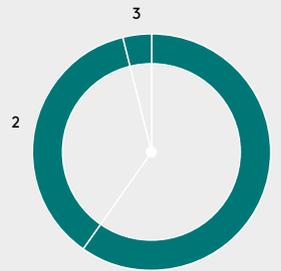
Design and print capability are vital parts of the packaging process, and our expertise in these areas allows us to add value to our customers' packs and help deliver a crucial competitive advantage.

£422.6m
REVENUE

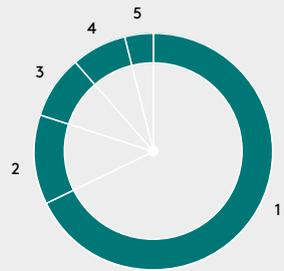
£57.5m
OPERATING PROFIT¹

¹ Before intangible amortisation and exceptional operating items

| REVENUE BY DESTINATION | (%) |
|-------------------------------|------|
| 1. Europe & Africa | 59.8 |
| 2. Americas | 36.4 |
| 3. Asia including Middle East | 3.8 |



| REVENUE BY END-MARKET | (%) |
|-------------------------------------|------|
| 1. Health & personal care | 67.8 |
| 3. Food & beverage | 12.3 |
| 2. Tobacco | 8.7 |
| 4. Paper, board & point of purchase | 7.5 |
| 5. Other | 3.7 |



COMPONENT SOLUTIONS

A leading global manufacturer and distributor of a comprehensive range of components, used in diverse industrial applications and end-markets.

WHO WE ARE AND WHAT WE DO

The Components business is a global market leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating units in 29 countries serve a very broad industrial base of customers with a rapid supply of products for a variety of applications in sectors such as equipment manufacturing, automotive, fabrication, electronics and construction.

The Pipe Protection Technologies business specialises in the manufacture of high-performance innovative products from commodity resins to engineering-grade thermoplastics and polymer alloys for use in a range of industries. Locations in four countries, combined with a wide distributor network, serve customers around the world.

Essentra Extrusion is a leading custom profile extruder located in the Netherlands, which offers a complete design and production service. One of the first companies to extrude plastics in 1956, Essentra is now one of Europe's most advanced suppliers of co-extrusion and tri-extrusion to all branches of industry.

The Security business is a European leading provider of ID card printers, systems and accessories to direct and trade customers, providing the broadest product offering and most competitive value.

HOW WE DO IT

The objective of our Components business is to leverage its extensive customer base, product range and distribution capability, using our efficient sourcing and manufacturing operations and integrated IT platform, to respond to the demands of our diverse customer base. Our tool library, product development skills and manufacturing experience, combined with our inventory and logistics infrastructure, are unique assets. We have sophisticated business-to-business, multi-channel marketing expertise, and support this with our knowledgeable sales resource and comprehensive product catalogues, which are available in many languages and online.

We target organic growth through increasing the range of products and effective marketing, expanding our customer base and entering new geographic markets. We also see opportunities to grow through acquisition, where it can move our business into complementary product categories or end-markets, or further our geographic distribution capability.

As a global leading supplier to the oil & gas sectors, our Pipe Protection Technologies business provides the broadest range of custom thread and pipe protection products for a complete range of OCTG tubulars, line pipe and drilling pipe applications.

ESSENTIAL ENABLER

Offering same day dispatch of over 2 million product lines per year through our transnationally efficient network of warehouses.

£286.2m

REVENUE

£58.1m

OPERATING PROFIT¹

¹ Before intangible amortisation and exceptional operating items

Our objective is to leverage our state-of-the-art manufacturing footprint headquartered in Houston, US, to meet global demand while ensuring adherence to the latest industry regulations.

Offering a full range of value-adding design and production services, Essentra Extrusion is well placed to provide purpose-developed products based on unique specifications. Our objective is to leverage our extensive in-house capabilities – including a laboratory, R&D department and tooling expertise – to partner with customers from the earliest stages of new product development and provide them with a compelling value proposition, no matter how complex the finished product.

The Security business has access to a wide portfolio of products and services, including printers, software and consumables from leading manufacturers. Our systems produce durable, high-quality, credit card-style photo ID cards, which are compatible with the majority of security systems, and which can be specified to incorporate magstripes, barcodes, contactless chips or smart cards.

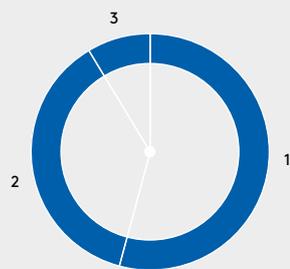
Further information on

www.essentracomponents.com
www.essentra.com

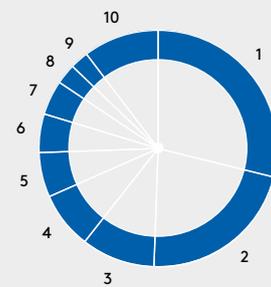


Below: Essentra works with half of the world's top 100 manufacturers, providing components for their industrial needs.

| REVENUE BY DESTINATION (%) | (%) |
|-------------------------------|------|
| 1. Europe & Africa | 54.4 |
| 2. Americas | 37.0 |
| 3. Asia including Middle East | 8.6 |



| REVENUE BY END-MARKET (%) | (%) |
|-------------------------------------|------|
| 1. Electronics | 28.9 |
| 2. Fabrication machinery | 21.8 |
| 3. Automotive | 9.9 |
| 4. Oil & gas | 8.0 |
| 5. Paper, board & point of purchase | 6.0 |
| 6. Document & ID solutions | 5.3 |
| 7. Construction | 4.7 |
| 8. Health & personal care | 2.8 |
| 9. Hydraulics / pneumatics | 2.5 |
| 10. Other | 10.1 |



FILTRATION PRODUCTS

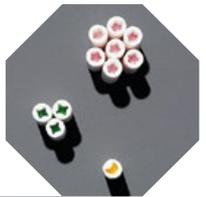
A leading global provider of specialised filtration solutions to an international customer base in a diverse range of end-markets, including tobacco, health & personal care and consumer goods.



WHO WE ARE AND WHAT WE DO

Our Filter Products business is the only global independent supplier of filters. Not only do we manufacture standard filters, but as the leading supplier of special filters we also provide innovative solutions that meet the consumer-driven demands of the tobacco industry against a backdrop of ongoing legislative changes. In addition, our offering extends to nicotine delivery solutions, where we have a number of fully-functional and packaged e-cigarette products, which draw upon the broad range of solutions which the entire Essentra Group can deliver.

Below: Our extensive range of innovative components reflects consumer trends in the industries we serve, and provides customers with multiple options to meet their particular objectives.



ESSENTIAL ENABLER

Quality, partnership, innovation and knowledge are the core capabilities of our business. We support our future innovation capabilities through ongoing intellectual property development, and have 91 patents and 47 registered trademarks.

£394.4m

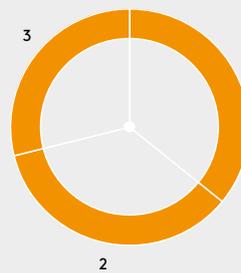
REVENUE

£72.1m

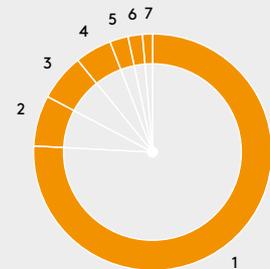
OPERATING PROFIT¹

¹ Before intangible amortisation and exceptional operating items

| REVENUE BY DESTINATION | (%) |
|-------------------------------|------|
| 1. Europe & Africa | 36.0 |
| 2. Asia including Middle East | 35.2 |
| 3. Americas | 28.8 |



| REVENUE BY END MARKET | (%) |
|---------------------------|------|
| 1. Tobacco | 76.0 |
| 2. Writing instruments | 7.0 |
| 3. Health & personal care | 6.2 |
| 4. Clean-rooms | 5.1 |
| 5. Household products | 2.5 |
| 6. Printer systems | 1.9 |
| 7. Other | 1.3 |



HOW WE DO IT

We also increasingly provide adjacent services to the tobacco industry. Our Scientific Services facility located in the UK was one of the first independent, externally accredited laboratories for the testing of cigarettes, cigarette filters, smokeless devices (including e-cigarettes) and low ignition propensity (“LIP”) for cigarette papers, and has over 20 years’ experience of providing analytical services to state monopolies, and both independent and multi-national customers. Additionally, we offer a full bespoke range for the design, packing and packaging of filters for roll your own brands, providing an efficient and cost-effective solution to delivering retail-ready products to the market.

The Filter Products business supplies over 700 product specifications to c. 300 customers, including all the multi-national tobacco companies. We have eight manufacturing facilities in seven countries, supported by a dedicated research facility and three regional development centres.

Essentra Porous Technologies is a leading developer and manufacturer of custom fluid-handling components, engineered from a portfolio of technologies that includes bonded and non-woven fibre, polyurethane foam and porous plastics. Representing innovations used in healthcare, consumer and industrial applications, its enabling components are found in a wide range of products from medical diagnostics tests to advanced wound care pads, inkjet printer cartridges, writing instruments, clean-room wipes and air fresheners.

Innovation is at the heart of our Filter Products business, and our objective is to develop value-creating partnerships with our customers. We seek to leverage our long-standing experience, expertise and insight to provide brand differentiation and identity solutions, as well as excellence in both manufacturing and service. Our recognised ability to provide new value-added products and services is key to the future growth of our business, as market dynamics in the tobacco industry continue to evolve.

Research in filters is carried out at a dedicated Technology Centre, supported by three regional development facilities. Together, they work closely with customers to understand their specific needs, and strive to deliver innovative solutions which will give their brands differentiation and relevance, at a pace appropriate to local market conditions and legislative requirements. Our offering is further enhanced by our ability to complement our customers’ own strengths and assets in a variety of tolling, or outsourced management, relationship arrangements, as well as our growing adjacent services activities.

We continuously upgrade our technology and footprint, to ensure we exceed our customers’ expectations and remain at the forefront of market trends. Our flexible manufacturing capability allows us to respond rapidly to market changes and customer demand for surge volumes, while a consistent focus on high standards of quality, cost control and production efficiency act as further sources of competitive advantage.

In Porous Technologies, our objective is to leverage our technical expertise in collaboration with our customers, to provide them with innovative, high-quality, reliable, quick-to-market solutions to their respective fluid- and vapour-handling challenges. Our R&D teams focus on each of our three material technologies and constantly develop new intellectual property regarding materials, processes and applications, with a view to providing new and existing customers with unique solutions.

Further information on
www.essentra.com

OUR CAPABILITIES

PACKAGING

FLUID HANDLING

CLEAN WIPES

EXTRUSION PLASTICS

MOULDED PLASTICS

HARDWARE

TAPES

SECURITY AND
AUTHENTICATION

TECHNICAL DESIGN
AND PRINT

CUSTOM SOLUTIONS



PACKAGING

We provide innovative packaging and security solutions. The business focuses on delivering quality and service, through providing an extensive range of products and brand-protection security solutions for customers across a range of industries. An in-house design team and expert R&D centres support our manufacturing facilities worldwide. The result is a seamless end-to-end service. We are also world leaders in security-layering technologies with products used in more than 1.5 trillion items worldwide.

FLUID HANDLING

We are pioneers in the development and manufacture of customised fluid- and vapour-handling products. Supported globally by a world-leading R&D centre, we not only serve existing customer requirements, we help them to redefine their sectors with innovation. From medical diagnostics tests to advanced wound care pads, printer cartridges, writing instruments, specialist wipes and air fresheners, we leverage our expertise in bonded fibre, polyurethane foam and porous plastic technologies to respond to customer challenges.

CLEAN WIPES

Our industry-leading line of speciality dry and wet wiping products, sterile alcohol, swabs and applicators control contamination in the most critical environments. Nearly all of our products are customisable, and our engineers can design wipes to meet the specific requirements of our customers. Complete control of our state-of-the-art manufacturing process ensures superior and dependable quality, with products available as laundered and unlaundered, absorbent and super-absorbent and in light, medium or heavy weights.

EXTRUSION PLASTICS

We are a leading producer of custom plastic parts for a variety of industries, including retail, filtration and construction. Our tool library, product development skills and manufacturing experience, combined with our robust inventory and logistics infrastructure, offer our customers a unique service. We make purpose-developed products based on individual customer specifications.

MOULDED PLASTICS

With extensive experience in developing custom mouldings, we are a leading supplier of protection and finishing products. We manufacture and distribute plastic injection moulded and vinyl dip moulded components for customers. Our tool library, product development skills and manufacturing experience combine with our logistics infrastructure to offer our customers

a unique service, solving specific requirements where a standard product is not available.

We serve a broad range of industries, including equipment manufacturing, automotive, fabrication, electronics and construction. From small components to large, our pipe protection business specialises in the manufacture of high-performance products from commodity resins to engineering-grade thermoplastics and polymer alloys for use in a range of end-markets, including oil & gas, mining and water well.

HARDWARE

Our production capability includes custom hinges, locks and latches for the hardware market. We aim to be a solutions partner for our customers, by delivering a complete range of products with different styling, colours, materials and functionality. Continuous development brings value-adding capabilities that include full in-house design teams, 3D prototype testing, custom product advisory services, 24-hour delivery on stocked parts and an efficient global distribution network.

TAPES

We are recognised as one of the leading global manufacturers of speciality tapes. Our manufacturing centre capabilities include hot-melt, solvent-based and aqueous adhesives. Our vertically integrated system produces close to 3,000 different standard products and many customised solutions for a wide range of industries and applications. We offer a variety of tapes in a range of finished formats including pieces, pads, pre-cut, rolls, finger-lift and longer rolls for automated assembly.

SECURITY AND AUTHENTICATION

We provide innovative technologies to protect against tampering, refilling, counterfeiting and diversion. Our technologies and experience help to protect some of the largest brands in the world.

TECHNICAL DESIGN AND PRINT

To streamline our customers' journey, from initial concept to finished product, we offer a range of technical design capabilities. Our aim is to provide a smooth end-to-end service that reduces complexity and cost.

CUSTOM SOLUTIONS

Our in-house engineering design team and knowledgeable tooling department work with customers to deliver components which meet their precise requirements, in terms of material, size or colour. We utilise 3D printing technology to showcase our constructions and designs, which assist in expediting lead times from quotation to delivered product.

OUR CATEGORIES



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7W01530

66-124980-01-02

25 55# REMO ONE

FT

20131011

1G08



BEAUTY

FIRST IMPRESSIONS MATTER

As a global provider of premium cartons, labels, leaflets and accessories for the beauty and personal care industry, we deliver the quality that provides our customers with a positive experience of their brands and sets the stage for a relationship with their product beyond the first moment of discovery. In an era of increasing sophistication and enhanced customisation, we work with clients to help take their product from concept to completion, providing tailor-made solutions using our portfolio of materials, constructions, design and features as well as the latest advances in brand protection technology.



BEAUTY PACKAGING

CONSUMER GOODS

ADDING VALUE AT EVERY STAGE

Working with a wide range of FMCG clients demands a proactive and responsive approach to adapt to changing trends and new requirements. It is an end-to-end service encompassing every step of the product journey – from initial product and packaging design right through to supply chain logistics. We aim to add value with every process, whether that is increasing brand impact and customer loyalty with stunning pack designs, setting higher sector standards with innovative filtration solutions or protecting brands and customers with layered security and authentication features.

HEALTHCARE

DELIVERING SOLUTIONS AND SUPERIOR SERVICES

We are a leading provider of essential packaging, fluid-handling components and support services to health and personal care customers throughout the world.

Our objective is to exceed our customers' expectations by delivering superior solutions and services no matter where they are in the world. Working in partnership with both customers and strategic suppliers, we are committed to innovation and meeting the rapidly changing requirements of the industries we serve with a flexible, responsive and competitive approach.

Our stringent quality assurance programme enforces close procedural controls, and ensures the quality of our products and services is maintained at a consistently high standard.



AUTHENTICATION TECHNOLOGIES



WOUND CARE

HOUSEHOLD INDUSTRIAL POINT OF PURCHASE

SMART SOLUTIONS FOR EVERYDAY ITEMS

Working closely with our customers, we develop smarter solutions for a wide range of everyday items. We offer a flexible approach that can react quickly to changes in market trends and product innovations, while we continuously monitor sector trends and developments to help our customers stay ahead of their competitors. It is also a comprehensive service spanning packaging, fluid handling, and brand security and authentication, resulting in a leaner, more efficient process.

MANUFACTURING EXPERTISE AND ATTENTION TO DETAIL

Our manufacturing experience allows Essentra to add value to our clients across a variety of light and heavy industrial markets.

With a wide selection of components for multiple applications and a sophisticated global distribution network, we act as a reliable partner for companies looking to optimise product sourcing. Ongoing product introductions and developments help our diverse customer base differentiate in a competitive marketplace. Whether a project is large or small, we can scale to meet the requirements of our customers, additionally providing custom solutions and specialist advice to ensure the appropriate product for the application in hand.

Acting as a global leader in heavy industrial solutions, we offer a diverse product range, including technical plastic extrusions, thread protectors, pipe protection and filtration products to the industrial, construction, oil & gas, mining and water well sectors.

Specificity and attention to detail are crucial when dealing with heavy-duty industrial applications. As a result, we manufacture based on certified quality and environmental standards. We recognise that minimising risk when protecting high-value industrial goods such as pipe flanges and threads is crucial to our customers, and to ensure this, we test our products under rigorous conditions and manufacture to the highest quality standards.

FLEXIBLE AND RESPONSIVE

We manufacture and supply high-performance foam and finger-lift tape for use in retail and industrial point of purchase displays, banners and signage. It is a flexible and responsive process, catering for short lead-times and varying order volumes. Combined with our exceptional service delivery, consistent product quality and trusted performance, our customers rely on us for an extensive range of foam tapes. We also offer a variety of other point of purchase items, including magnetic tape, shelf ticket holders and promotional suction cups.



SPECIALITY TAPES



INDUSTRIAL COMPONENTS



INK RESERVOIRS



TOBACCO

AN END-TO-END SERVICE

Supporting our customers' brand aspirations, we develop close and confidential partnerships that allow us to apply our technical expertise and analytical testing capabilities to provide solutions that meet customer demands.

We are dedicated to the continuous research of new materials and processes through our world-class research centre. In close co-operation with material suppliers, research bodies and academics, we also test tobacco products and filters to ISO 17025, as well as FDA HPHC 93 compounds and ignition propensity, at our independent laboratory in the UK. It is a complete end-to-end service that includes print, tear tapes, labels and security technologies to protect against tampering, refilling, counterfeiting and diversion.



FILTER SOLUTIONS

TRANSPORT & LOGISTICS

INTRUSION PREVENTION FOR VALUABLE CARGO

We are a leading global supplier of tamper-evident security seals and traceable technology for industries that require protected passage for their valuable cargo. Our solutions are at the forefront of intrusion prevention, and we continuously develop products to help combat the persistent and ever-changing threat from sophisticated criminals. We protect the supply chain for airlines, couriers, cash transit businesses and petrochemical food companies with a range of solutions manufactured from a variety of materials.

VEHICLES

CONSISTENT RELIABILITY

We supply a wide range of products used in the manufacture of vehicles across a range of industries, including automotive, construction, agriculture and mining. These components are largely unseen on the completed vehicles, but they deliver consistent reliability wherever and whenever it is needed. From the most exclusive automotive brands to the heaviest plant equipment, we supply hundreds of millions of vital parts each year.



MOULDED AND MACHINED PARTS

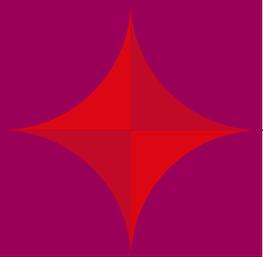


SECURITY SEALS

OUR RESPONSIBILITY

Corporate responsibility encompasses a broad range of philosophies, activities and standards. Essentra considers the issues that are material to its business and seeks to respond to them in a manner appropriate to the interests of all its stakeholders.

| PRIORITIES / GOALS | HOW DO WE MANAGE IT? | HOW DID WE DO? | HOW WILL WE DO IT? |
|---|--|--|--|
| Reduce the impact of carbon emissions and secure continuous improvement in environmental performance | <ul style="list-style-type: none"> > Understand current environmental performance and establish Group expectations for improvements and results > Establish Group minimum expectations for environmental management > Identify and understand the environmental aspects and impacts associated with the Company's activities > Implement initiatives to reduce waste and increase recycling > Explore the use of energy-saving technology in manufacturing > Develop new techniques with suppliers and customers for environmentally friendly products > Gain ISO 14001 and ISO 50001 accreditation at all manufacturing sites | <ul style="list-style-type: none"> > Conducted energy audits across UK operations in compliance with Energy Savings Opportunities Scheme ("ESOS") Regulations 2014 > Included environmental and sustainability improvement initiatives in site annual HSE improvement plans > Continued to invest in more flexible equipment to improve energy and production efficiency > Reduced environmental impact through site consolidation > Gained accreditation to ISO 50001 at a further eleven sites | <ul style="list-style-type: none"> > Establish Group-wide core minimum standards for the identification and control of environmental impacts (including the provision of training) > Continue to implement three-year HSE improvement plan for the Group, supported by individual site improvement plans > Offset emissions when possible > Continue to prioritise "War on Waste" initiative > Continue to drive achievement of ISO 14001 and ISO 50001 accreditation for all manufacturing facilities |
| Secure continuous improvement in health and safety | <ul style="list-style-type: none"> > Identify and understand the health and safety risks posed by Essentra's activities > Establish Group minimum expectations for the management of health and safety > Understand current health and safety performance, and establish Group expectations for improvements and results > Encourage employee initiatives to reinforce Company training > Gain OHSAS 18001 accreditation at all manufacturing sites | <ul style="list-style-type: none"> > Introduced Essentra Health and Safety Management System and STEP initiative across all acquired businesses > Launched a standardised Safety, Health, Environment and Quality ("SHEQ") reporting scorecard and key performance indicators for all manufacturing and significant distribution sites > Introduced an Essentra Health, Safety & Environment Culture and Organisational Maturity Survey Tool in support of the drive for cultural excellence | <ul style="list-style-type: none"> > Establish Group-wide core minimum standards for the identification and control of health and safety risks (including the provision of training) > Continue to implement three-year HSE improvement plan for the Group, supported by individual site improvement plans > Demonstrate year-on-year improvement in the lost-time and all accident incident rates > Continue to drive achievement of OHSAS 18001 accreditation for all manufacturing facilities |
| Ensure the highest standards of business integrity and conduct | <ul style="list-style-type: none"> > Promote Essentra Values > Establish clear policies and guidance > Secure employee awareness and engagement > Continue to promote Right to Speak policy > Regular review of adherence with policies and guidance by Group Assurance | <ul style="list-style-type: none"> > Continued communication of core policies through e-learning and reviews in Essentra Group System > Implemented new compliance systems > Continued to train employees in Code of Business Ethics | <ul style="list-style-type: none"> > Respond to new risks and requirements > Provide further training > Drive employee responsibility > Investigate complaints |



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The printer and paper manufacturing mill are both accredited with ISO 14001

Environmental Management Systems and are both Forest Stewardship Council® certified. CPI Colour is also a certified CarbonNeutral® company.

Designed and produced by Addison Group www.addison-group.net





THE ESSENTIAL ENABLERS

www.essentra plc.com