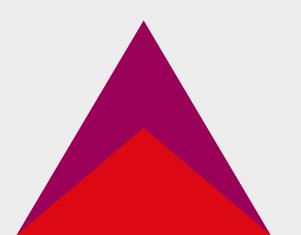
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# **INVESTOR PRESENTATION**

Full Year 2015 Results





#### AGENDA



- 1. Operational Review
- 2. Financial Review
- 3. 2016 Outlook

Colin Day

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-

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- Stefan Schellinger
- Colin Day

# **OPERATIONAL REVIEW**

Colin Day Chief Executive

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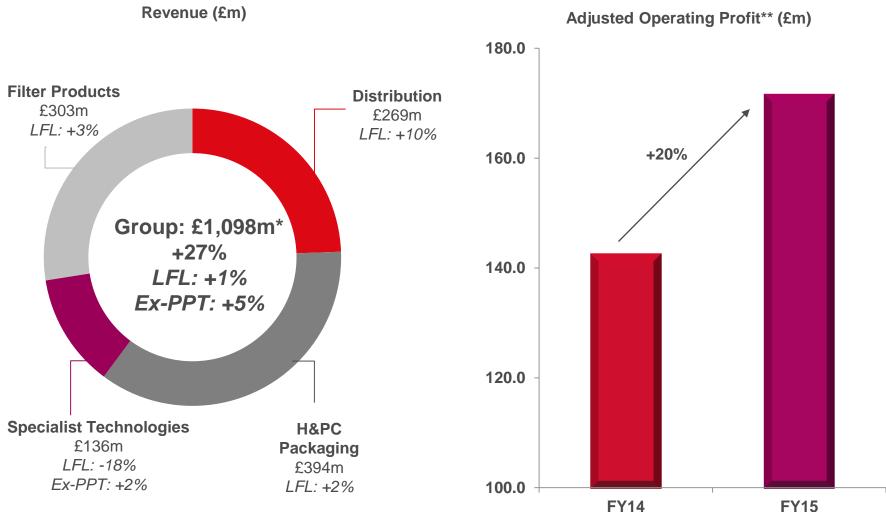
### FY 2015: HIGHLIGHTS



- Positive result, despite Oil & Gas challenge in Pipe Protection Technologies
  - Total revenue +27% @ constant FX
  - LFL revenue +5% ex-PPT, +1% total Group
- Strong underlying margin expansion offset by short-term dilution from acquisitions and PPT
- Encouraging progress with Clondalkin SPD integration
  - Nine acquired facilities closed / being closed
- Further consolidation of footprint
  - Additional five sites shut
- Continued improvement in tax rate
- Full year dividend per share increased by 13% to 20.7p

Solid progress in Year 1 of Drive for 2020

## STRONG REVENUE & PROFIT GROWTH



#### Notes:

Growth at constant exchange rates, unless otherwise stated

\* After Eliminations of £(3.0)m

\*\* Operating profit is adjusted to exclude intangible amortisation and exceptional operating items

#### DISTRIBUTION FY 2015 REVENUE: £269M, LFL +10%. OM -90BPS



Installation of spiral conveyor in Kidlington, to improve "pick and pack" efficiency



Incremental revenue opportunities in custom injection moulding

- Growth driven by organic initiatives
  - Continued improvement in Europe
  - Strong broad-based growth in Asia
  - Underlying improvement in execution in Americas in H2
- Encouraging progress in expanding custom injection moulding activities
- · Launch of new catalogues in all geographic regions
  - c. 7,000 new products offered in Europe and Asia
- Benefit from new site openings
  - Market entry in South Korea and Dubai
  - Upgraded facilities in Australia and Canada
- Speciality Tapes supported by further growth in the print finishing and industrial sectors
- Site footprint consolidation and further operating & process efficiencies
  - Offset by short-term dilution from acquisitions and increased H1 marketing spend

#### HEALTH & PERSONAL CARE PACKAGING FY 2015 REVENUE: £394M, LFL +2%. OM -500BPS





Investment in additional manufacturing capability for highly complex labels



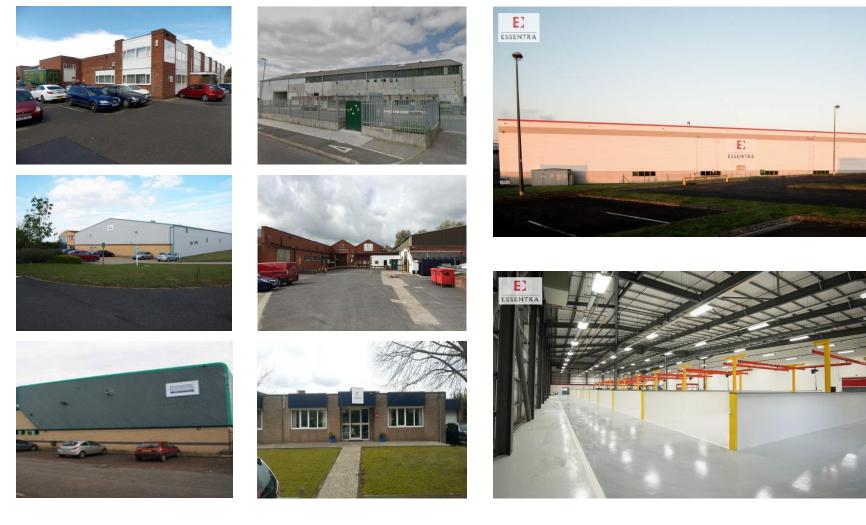
Roll-out of beauty packaging and marketing under Essentra brand

- Accelerating momentum in H2
- Strong result in core H&PC packaging ...
- ... supported by successful product launches ...
  - Serialised cartons to meet regulatory change
  - Further tamper evidence solutions for brand protection
  - "Freshness" labels in FMCG segment
- ... offset by weakness in tobacco tear tape
  - Ongoing trend of removing value-added features
- Encouraging progress with Clondalkin SPD integration
  - Nine sites already shut / being shut
  - Procurement savings being realised
  - On track to deliver targeted savings of US\$24m on an annualised basis from 2016
- Short-term margin dilution from initial acquisition impact
  - Less profitable activities being addressed

# UPDATE ON CLONDALKIN SPD INTEGRATION

... TO THIS

#### FROM THIS ...



# UPDATE ON CLONDALKIN SPD INTEGRATION









- Multi-million £ investment in adjacent, stateof-the-art site
  - Six-fold expansion in current footprint
  - Receiving business from four Clondalkin sites
  - Scope for further expansion
- Significant upgrade in equipment and capability
  - Deliver faster and more flexible production and improved efficiencies
  - Investment in cartons, labels, cut & crease, foil and plate-making capability
  - Incorporates on-site structural and graphic design studio
  - >100 new jobs created
- Optimal manufacturing layout and centralised warehousing
- Underscores commitment to blue-chip customer base

#### **Creating a Centre of Excellence – consistent with Drive for 2020 objectives**

# FY 2015 REVENUE: £303M, LFL +3%. OM +490BPS





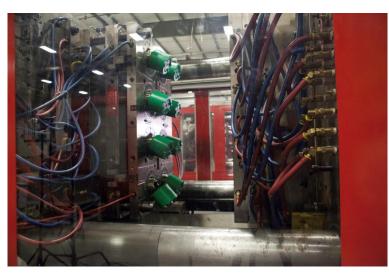
Further investment in high-speed combining equipment in Hungary



New product launches to meet the market trends in both traditional tobacco and smokeless segments

- Underlying volumes > FY 2014
  - Strong growth in special and non-standard diameter filters
- Successful product roll-out and development initiatives
  - Innovative filters allowing greater visualisation and brand differentiation
  - More environmentally-friendly RYO products
  - Further increase in joint development activity with multinational and independent customers
- Continued growth in Scientific Services
  - New dedicated e-cig testing facility
  - Additional contract wins
- Geographic footprint enhanced
  - Further expansion in Hungary
  - Strong growth in Dubai
  - Jarrow site closure
- Continued improvement in productivity and procurement & efficiency initiatives, boosted by Italy closure savings

#### SPECIALIST TECHNOLOGIES FY 2015 REVENUE: £136M, LFL -18% (EX-PPT +2%). OM -380BPS

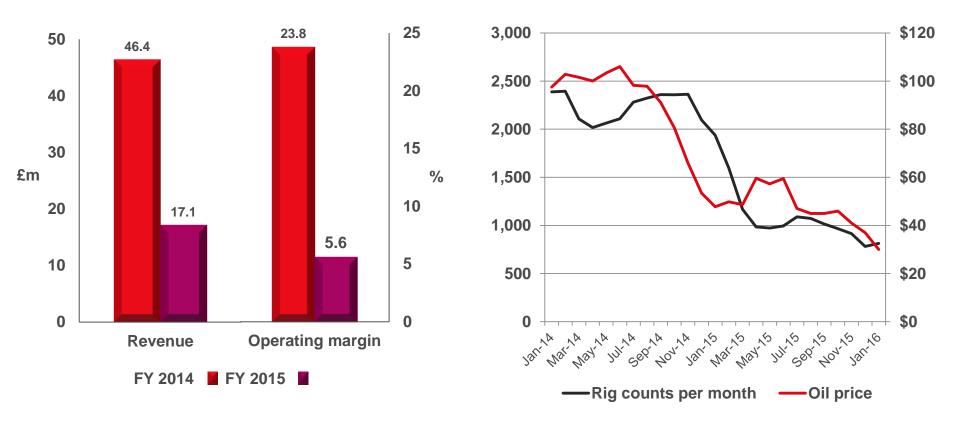


Investment in new technologies, robotics and process automation in PPT, Houston



- Result driven predominantly by impact of industry weakness on Pipe Protection Technologies
   I EL ex-PPT +2%
- Benefit of new contract awards, commercialisation of recent wins and geographical expansion in Porous Technologies
  - Further developments in advanced wound care
  - Distribution channel and range extension in speciality wipes
  - Portfolio expansion in nibs
  - Scaling up of recent home care innovations
  - BUT increasing challenge in printer systems
- Excellent momentum and significant new business wins in Extrusion
  - Esp. furniture and water treatment segments
- Significant reduction in Oil & Gas activity
  - Margin impact partially offset by +ve mix effect of Porous and Extrusion
  - Industry conditions remain uncertain

### PPT IN CONTEXT



#### Significant reduction in revenue and profit

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#### **EUROPE** FY 2015 REVENUE: £548M, LFL +6% (+7% EX-PPT)



Official opening of new Components distribution centre in Paris, France



- Strong performance in Health & Personal Care, Furniture and Industrial segments
  - Supported by Tobacco and Food & Drink
- Expansion of metal hardware in existing and export Industrial markets
  - Boosted by range extensions and early success in custom injection moulding
- Good growth in speciality wipes, advanced wound care and core healthcare packaging offering, including authentication solutions
- Benefit of new innovative tapes and labels to FMCG sectors
- Enhanced project conversion rates, business wins and cross-selling opportunities for extruded plastics
- Clondalkin SPD in line with expectations
  - Substantial site rationalisation

Roll-out of freshness labels in FMCG sectors

#### AMERICAS FY 2015 REVENUE: £372M, LFL -9% (+3% EX-PPT)





Investment in high-speed flexo press for folding carton



Launch of innovative healthcare packaging to meet evolving regulatory requirements

- Growth in underlying Health & Personal Care sector
  - Continued success in medical foam
  - Portfolio and channel expansion in speciality wipes
- Improved H2 execution in Industrial segment
- Household boosted by commercialisation of recent business wins in air care and writing instruments
- Further development activity and e-cig roll-out in Tobacco
- New packaging projects in Food & Drink
- Investment in technologies and automation in Oil & Gas, to help ↓ cost and ↑ labour savings
  - Well-placed to benefit from industry recovery
- Rapid progress on Clondalkin SPD integration
  - Consolidation of two manufacturing sites
  - Promising new contract awards

#### **ASIA** FY 2015 REVENUE: £179M, LFL +3%





Installation of healthcare packaging equipment in Bangalore, India



Launch of new websites and catalogues to support site roll-outs

- Growth across majority of categories
  - Esp. strong in India in the Industrial sector
- Mixed dynamics in Tobacco
  - Strong performance in flavoured and non-standard diameter filters
  - Joint development activity with key multinational customers
  - Strong growth in Dubai JV
  - BUT impact of tax increases in India and temporary inventory destocking in China
- Benefit in Household from transferring nib activity to Indonesia from South Korea
- New Components site opened in Sydney
- Entry into Indian healthcare market through acquisition of Kamsri pharma packaging assets
  - Completed shortly post-year end
- Rapid integration of acquisitions in Malaysia and Australia

# FINANCIAL REVIEW

Stefan Schellinger Group Finance Director



## **INCOME STATEMENT - SUMMARY**



	FY 15	FY 14	Growth	
	£m	£m	Actual FX	Constant FX
Revenue	1,098.1	865.7	+27%	+27%
Like-for-like <sup>1</sup>	+1%			
Like-for-like <sup>1</sup> ex-PPT	+5%			
Operating profit <sup>2</sup>	171.5	142.5	+20%	+20%
Operating margin	15.6%	16.5%	-90bps	-90bps
Like-for-like <sup>1</sup>	16.6%	16.5%	+10bps	+10bps
Like-for-like <sup>1</sup> ex-PPT	16.8%	16.0%	+80bps	+70bps
Profit before tax <sup>2</sup>	161.2	133.4	+21%	+21%
Adjusted earnings <sup>2</sup>	123.6	99.3	+24%	+23%
Adjusted earnings per share <sup>2</sup>	47.6p	41.9p	+14%	+13%

<sup>1</sup> At constant exchange rates, adjusted for the acquisitions of Clondalkin SPD (from 30 January, excluding certain nonmaterial activities), and Abric Seals (until 1 March in Europe and Americas, and 1 April in Asia)

<sup>2</sup> Adjusted to exclude intangible amortisation and exceptional operating items

### **REVENUE GROWTH – BY SBU**

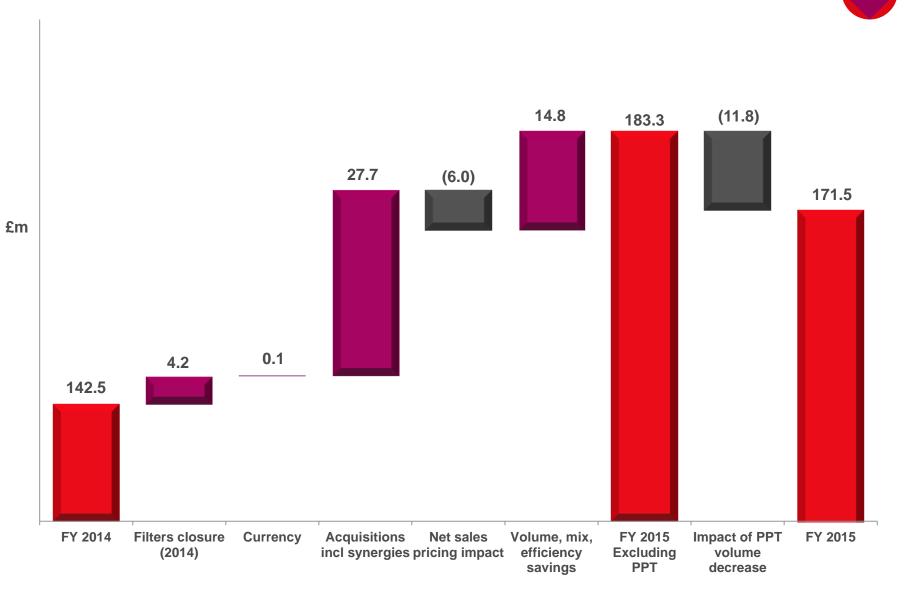


	FY 15 FY growth		FY growth
	£m	Constant FX	LFL <sup>1</sup>
Distribution	268.6	+11%	+10%
Health & Personal Care Packaging	394.4	+141%	+2%
Filter Products	302.6	+3%	+3%
Specialist Technologies ex-PPT	118.4	+2%	+2%
PPT	17.1	-65%	-65%
Eliminations	(3.0)		
Group	1,098.1	+27%	+1%
Group – at actual FX		+27%	

#### Solid performance across SBUs (ex-PPT)

<sup>1</sup> At constant exchange rates, adjusted for the acquisitions of Clondalkin SPD (from 30 January, excluding certain nonmaterial activities), and Abric Seals (until 1 March in Europe and Americas, and 1 April in Asia)

### OPERATING PROFIT<sup>1</sup> – KEY MOVEMENTS



### OPERATING PROFIT<sup>1</sup> BY SBU

	FY 15	Growth	Margin
	£m	Constant FX	
Distribution	60.3	+7%	22.4%
Health & Personal Care Packaging	52.2	+71%	13.2%
Filter Products	55.4	+43%	18.3%
Specialist Technologies ex-PPT	18.8	-3%	15.9%
РРТ	1.0	-92%	5.6%
Central Services	(16.2)		
Group	171.5	+20%	15.6%
Group – at actual FX			

<sup>1</sup> Adjusted to exclude intangible amortisation and exceptional operating items

# INCOME STATEMENT – CONTINUED

	FY 15	Growth		
	£m	Actual FX	Constant FX	
Operating profit <sup>1</sup>	171.5	+20%	+20%	-
Net finance charge	(10.3)			Higher net debt post-Clondalkin
Profit before tax <sup>1</sup>	161.2	+21%	+21%	SPD
Taxation	(36.8)			
- Underlying tax rate	22.8%			→ Tax rate down 210bps
Net income <sup>1</sup>	124.4	+24%	+23%	-
Adjusted earnings <sup>1</sup>	123.6	+24%	+23%	
EPS - adjusted <sup>1</sup>	47.6p	+14%	+13%	Impact of share
EPS – diluted, adjusted <sup>1</sup>	47.0p	+14%	+14%	placing

<sup>1</sup> Adjusted to exclude intangible amortisation of £31.7m and an exceptional pre-tax charge of £39.1m

### EXCEPTIONAL OPERATING ITEMS



	FY 15 £m
Acquisition fees	0.2
Acquisition integration & restructuring costs	34.1
Other <sup>1</sup>	4.8
Total exceptional operating items	39.1

<sup>1</sup> Being a charge of £11.5m associated with the closure of the Filters site in Jarrow, offset by a release of £1.9m in respect of warranty obligations for the disposal of Globalpack and a £4.8m credit adjustment for contingent deferred consideration in relation to prior period acquisitions

# EXCEPTIONAL OPERATING ITEMS (CONT.)

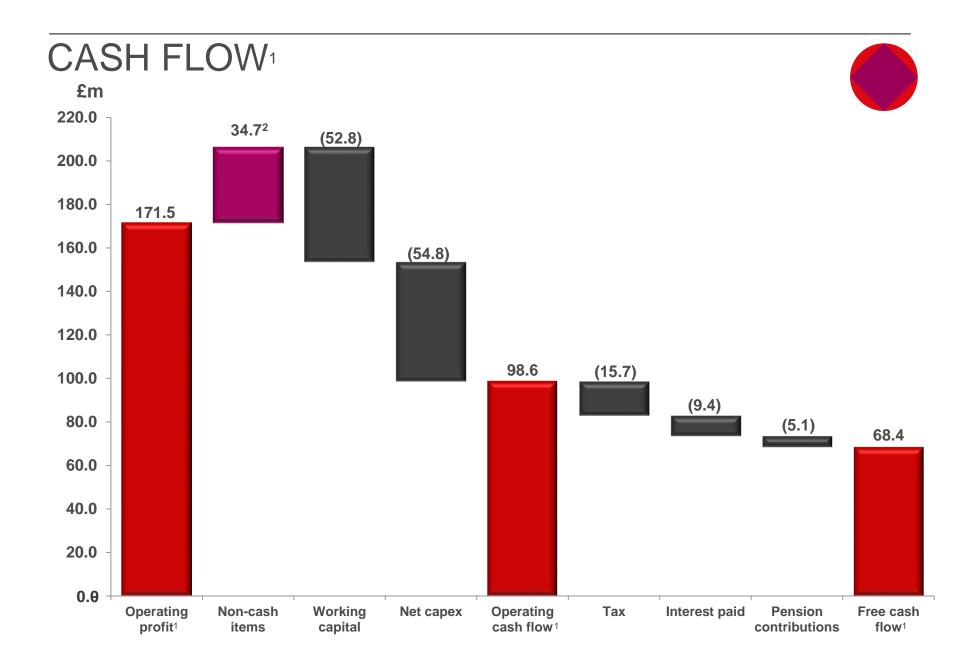


- Integration & restructuring
  - Charge = £31m
    - Mainly for 9 Clondalkin sites to be closed
  - Savings = c. £16m
    (US\$24m) pa from 2016



- Jarrow site closure
  - Charge = £12m
    - Of which £7m cash cost
  - Savings =  $\pounds$ 3-4m pa from 2016

#### Exceptional costs to drive short-term margin and returns improvement



<sup>1</sup> Adjusted to exclude intangible amortisation and exceptional operating items

<sup>2</sup> Being Depreciation of £31.9m and Share Option Expense / Other Movements of £2.8m

### NET DEBT RECONCILIATION

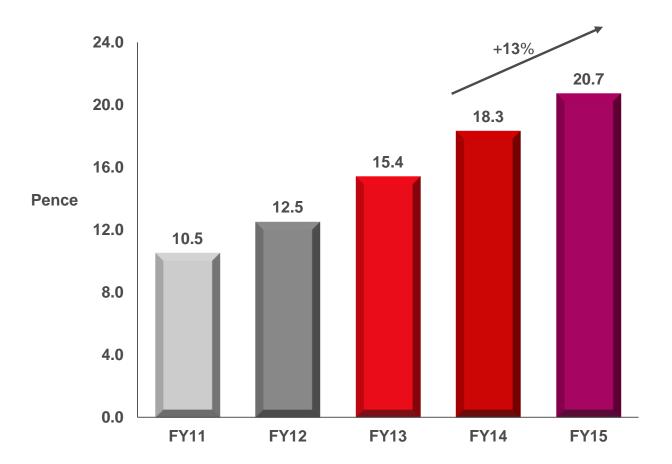
	£m
As at 1 January 2015	62
FX	8
As at 31 December 2015	374
Change in net debt after FX	304
Of which:	
Free cash flow	(68)
Acquisitions	305
Dividends	49
Exceptionals	22
Net cashflow from employee trust shares	(4)
	304

#### Net debt / EBITDA ratio of 1.8x



#### DIVIDEND



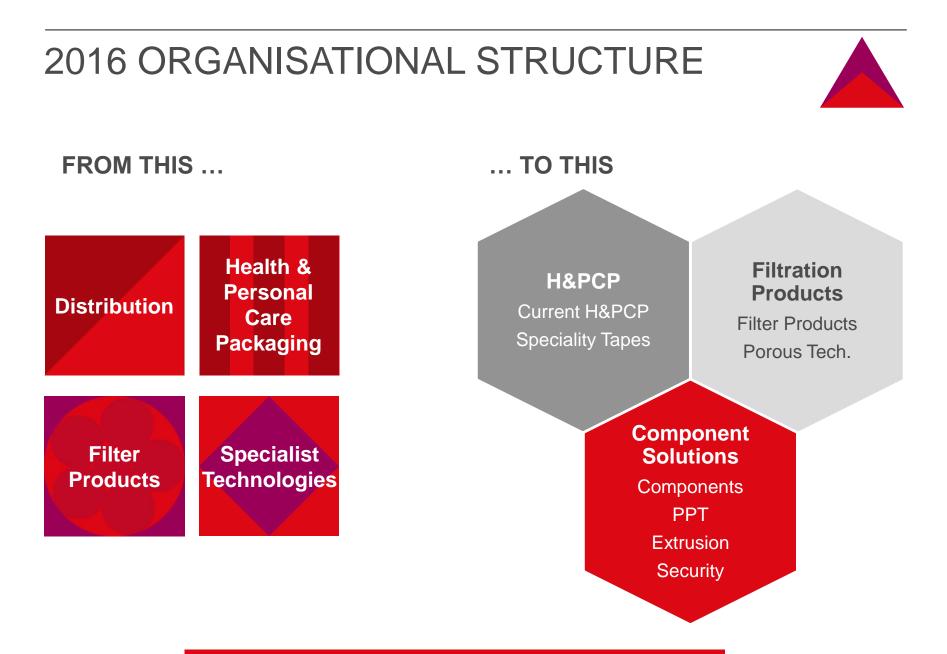


Dividend doubled in the last five years

# 2016 OUTLOOK

Colin Day Chief Executive





Evolving the structure for greater focus

### 2016 PRIORITIES & OUTLOOK

#### Distribution

- Drive further organic growth initiatives
- Further improvement in North American Components
- Commercialise custom injection moulding opportunities
- Roll-out eCommerce platform

#### **Specialist Technologies**

- Continue to drive growth in Extrusion through technical components
- Assume no growth in PPT
  revenue or profit
- Manage decline in printer systems

#### GROUP

- Continued focus on Drive for 2020 objectives
- Drive cash generation and conversion
- Maintain cost / headcount reduction and efficiency initiatives
- Continue to nurture the M&A pipeline

#### H&PC Packaging

- Successfully deliver Clondalkin SPD synergies
- Maintain efforts to address less profitable activities
- Continue roll-out of Key Account Mgmt strategy to global customer base
- Manage decline in tear tape

#### **Filter Products**

- Continue to focus on higher growth APAC markets
- Maintain focus on innovation in special filters to add value to customers
- Deliver Jarrow synergy savings

#### Confident of delivering balanced, profitable growth

### **APPENDICES**

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# INCOME STATEMENT – REPORTED BASIS

	FY 15	Gre	owth
	£m	Actual FX	Constant FX
Adjusted operating profit	171.5	+20%	+20%
Intangible amortisation	(31.7)		
Exceptional operating items	(39.1)		
Reported operating profit	100.7	-7%	-8%
Net finance charge	(10.3)		
Profit before tax	90.4	-9%	-10%
Taxation	(21.7)		
- Underlying tax rate	22.8%		
Net income	68.7	-4%	-6%
EPS	26.2p	-13%	-14%
EPS - diluted	25.8p	-12%	-13%

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### REVENUE GROWTH – BY REGION<sup>1</sup>



	FY 15	FY growth	FY growth
	£m	Constant FX	LFL <sup>2</sup>
Europe	547.7	+31%	+6%
Americas	371.6	+35%	-9%
Americas ex-PPT	355.5	+56%	+3%
Asia	178.8	+4%	+3%
Group	1,098.1	+27%	+1%
Group – at actual FX		+27%	

<sup>1</sup> Revenue by destination

<sup>2</sup> At constant exchange rates, adjusted for the acquisitions of Clondalkin SPD (from 30 January, excluding certain nonmaterial activities), and Abric Seals (until 1 March in Europe and Americas, and 1 April in Asia)

### EXCHANGE RATES

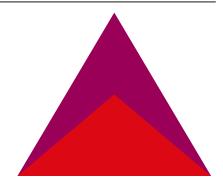


Year ended 31 December 2015	Average	Closing
US \$/£	1.53	1.57
Euro €/£	1.37	1.41
Impact of a one cent change per annum US \$/£ Euro €/£		<b>Op. Profit (£m)</b> 0.4 0.2
Year ended 31 December 2014	<b>Average</b>	<b>Closing</b>
US \$/£	1.65	1.56
Euro €/£	1.24	1.28

### REVISED ORGANISATIONAL STRUCTURE FY 2015 RESTATED



£m	Component Solutions	Health & Personal Care Packaging	Filtration Products	Elims.	Central Services	TOTAL GROUP
Revenue	286.2	422.6	394.4	(5.1)	-	1,098.1
Operating profit	58.1	57.5	72.1	-	(16.2)	171.5
Operating margin	20.3%	13.6%	18.3%	n/a	n/a	15.6%



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# **INVESTOR PRESENTATION**

Full Year 2015 Results



