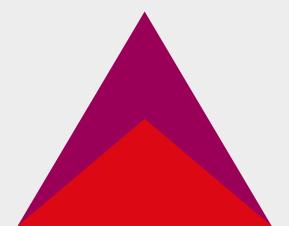


## **INVESTOR PRESENTATION**

Full Year 2014 Results



#### **AGENDA**



1. Operational Review

Colin Day

2. Financial Review

- Matthew Gregory

- 3. Drive for 2020 Update & 2015 Outlook
- Colin Day

# **OPERATIONAL REVIEW**

Colin Day
Chief Executive

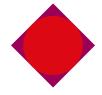
#### FY 2014: SUMMARY

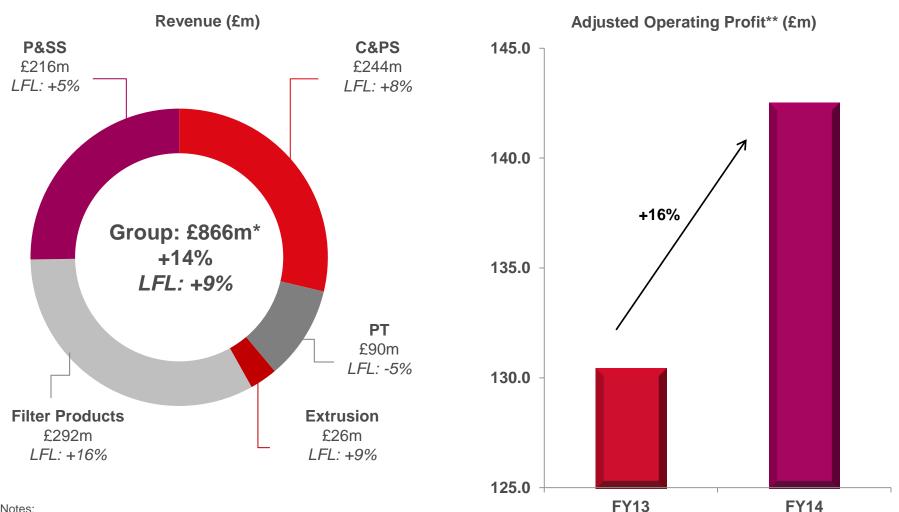


- Strong revenue growth, with accelerating momentum in Q4
- Cost reduction, efficiency initiatives & synergy savings → operating margin uplift
- Further improvements in net working capital ratio, finance costs and tax rate
- Full year dividend per share increased by 19% to 18.3p
- Announcement of four value-adding acquisitions
- Successful transition to new organisational structure
- Confident of delivering further balanced growth in 2015 under Drive for 2020 strategy

Vision 2015 objectives achieved in 2014

#### STRONG REVENUE & PROFIT GROWTH





#### Notes:

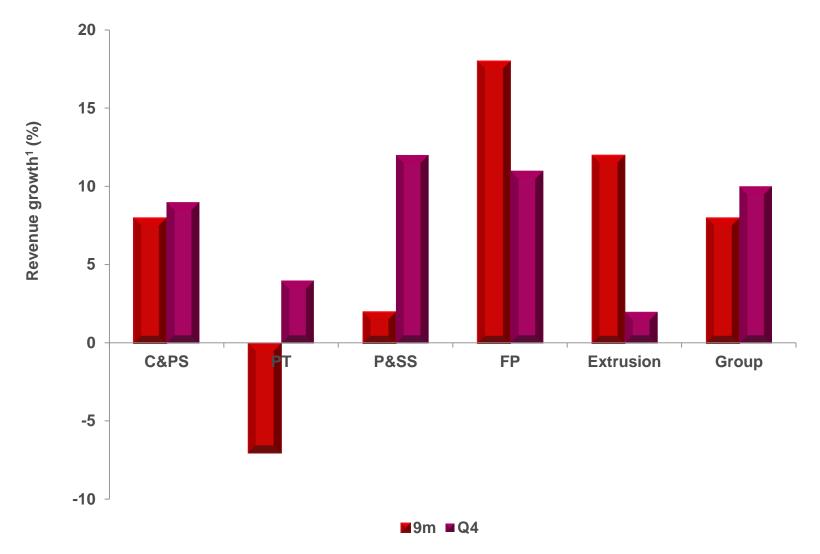
Growth at constant exchange rates, unless otherwise stated

<sup>\*</sup> After Eliminations of £(1.2)m

<sup>\*\*</sup> Operating profit is adjusted to exclude intangible amortisation and exceptional operating items: growth is at constant exchange rates

## ACCELERATING MOMENTUM IN Q4





<sup>&</sup>lt;sup>1</sup> At constant exchange rates, adjusted for the acquisitions of Contego Healthcare Limited and Dakota Packaging Limited (from 30 April), Mesan Kilit A.S. and Kelvindale Products Pty Ltd (from 30 September)

#### **COMPONENT & PROTECTION SOLUTIONS**





New site investment in Europe, Americas and Asia



Essentra branded access solutions catalogue launched in 20 countries

- Balanced growth in both Components and Pipe Protection
  - Range consolidation benefits in Components
  - New business wins and product roll out in PPT
- Benefit from new site openings
  - Thailand, Romania and Mexico
  - New distribution centres in Louisville, US and Changi, Singapore
- Geographic expansion in PPT
  - Market entry into Brazil, leveraging Essentra footprint
- Site consolidation and further operating & process efficiencies
- Successful integration of Mesan and Kelvindale, and completion of Abric Seals acquisitions

#### POROUS TECHNOLOGIES





Investment in speciality wipes sachet line at Chicopee, US



Launch of diesel-water separators for industrial filtration applications

- Growth led by household & personal care ...
  - Significant business wins in air care with multinational customers
- ... supported by cleanroom wipes and healthcare
  - New applications in critical care environments
  - Ongoing success in globalising the product range
  - Further growth in wound care and porous plastics
- New sales of nibs to global writing instrument customers
- Successful product development & operational initiatives
- Printer systems impacted by destocking with a major global OEM
  - Higher activity level in Q4
- Improvement in revenue and profit in H2

## PACKAGING & SECURING SOLUTIONS





Investment in clean room for production of primary packaging foils in Newport, UK



Launch of innovative healthcare packaging solutions

- Packaging led by healthcare and consumer ...
- ... supported by successful product launches ...
  - Innovative carton and leaflet offers in healthcare
  - New label and tape solutions (eg, Re:Close™)
- ... partially offset by weakness in tobacco tear tape sales
- Strong performance in Speciality Tapes
  - Increasing contribution from growing Express footprint in North America

Official opening of new purpose-built facility in Newport

Incorporates the latest investment in digital printing and cleanroom technology

Accelerating healthcare transaction synergies, and ongoing cost and efficiency savings

Agreement to acquire Clondalkin SPD

- Creates a global leading player in pharma, health & personal care packaging
- Completed on 30 January 2015

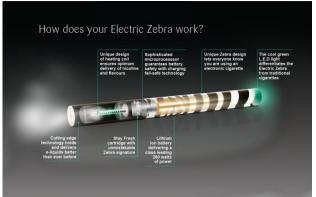
#### FILTER PRODUCTS





Investment in high speed combining equipment in Thailand





Commercialisation of superior "end-to-end" e-cigarette range, leveraging Essentra Group capabilities

- Underlying volumes > FY 2013
- Successful product roll out & development initiatives
  - Unique dispersible plugwrap material and innovative multi-segment filter variant
  - 11% increase in joint development activity
  - 9 new patent & trademark filings
- Growth in Scientific Services, particularly e-cig testing
- Launch of full-service e-cigarette offering
- Geographic footprint enhanced
  - Expansion in Hungary and Dubai
  - Second JV site opened in India
  - Italy site closure → significant savings in H2
- Further productivity and efficiency improvements

## ACQUISITION OF ABRIC SEALS

Versus our scorecard	Abric delivers
PLACE:	<ul> <li>Adds significant scale in Asia region (non-filters)</li> <li>Accounts for c. 40% Abric Seals revenue</li> <li>Low-cost manufacturing facilities in Thailand and Malaysia</li> </ul>
PRODUCT & MARKETS:	<ul> <li>Complementary product fits with "Essential Component" positioning</li> <li>Market dynamics are attractive GDP+</li> </ul>
PEOPLE:	<ul> <li>Experienced management team in Asia</li> <li>Depth of expertise in the specific requirements of the sector</li> </ul>
RATIONALE:	<ul> <li>Immediately EPS enhancing</li> <li>ROIC &gt; WACC expected by at least year 3</li> <li>Cross-selling revenue opportunities</li> <li>Operational synergy opportunities</li> </ul>









#### ACQUISITION OF SPECIALTY PLASTICS



Versus our	
scorecard	

#### ... Specialty Plastics delivers

#### PLACE:

- Boosts Essentra's presence in Australia for the Distribution SBU
- Adds a distribution facility on the west coast
- Limited customer and geographic overlap



**MARKETS:** 

- Complementary components offering
- Strengthens presence in attractive growth categories
  - Hydraulics, fabrication, construction and mining



- Long-standing industry experience and
  - relationships



- Immediately EPS enhancing
- ROIC > WACC expected by at least year 3
- Cross-selling revenue opportunities















# FINANCIAL REVIEW

Matthew Gregory
Group Finance Director

## **INCOME STATEMENT - SUMMARY**



	FY 14	FY 13	Gro	owth
	£m	£m	Actual FX	Constant FX
Revenue	865.7	798.1	+8%	+14%
Like-for-like <sup>1</sup>				+9%
Gross margin	33.6%	34.9%	-130bps	-140bps
Operating profit <sup>2</sup>	142.5	130.4	+9%	+16%
Operating margin	16.5%	16.3%	+20bps	+30bps
Profit before tax <sup>2</sup>	133.4	119.8	+11%	+19%
Adjusted earnings <sup>2</sup>	99.3	86.7	+15%	+24%
Adjusted earnings per share <sup>2</sup>	41.9p	38.0p	+10%	+19%

<sup>&</sup>lt;sup>1</sup> At constant exchange rates, adjusted for the acquisitions of Contego Healthcare Limited and Dakota Packaging Limited (from 30 April), Mesan Kilit A.S. and Kelvindale Products Pty Ltd (from 30 September)

<sup>&</sup>lt;sup>2</sup> Adjusted to exclude intangible amortisation and exceptional operating items

# REVENUE GROWTH - VOLUME / MIX / PRICE



	%
Volume / mix	+7
Price	+2
Like for like	- 0
Like-for-like	+9
Acquisitions	+5
Constant FX growth	+14
Exchange	-6
Reported growth	+8

High quality revenue growth, driven by volume

#### REVENUE GROWTH - BY DIVISION



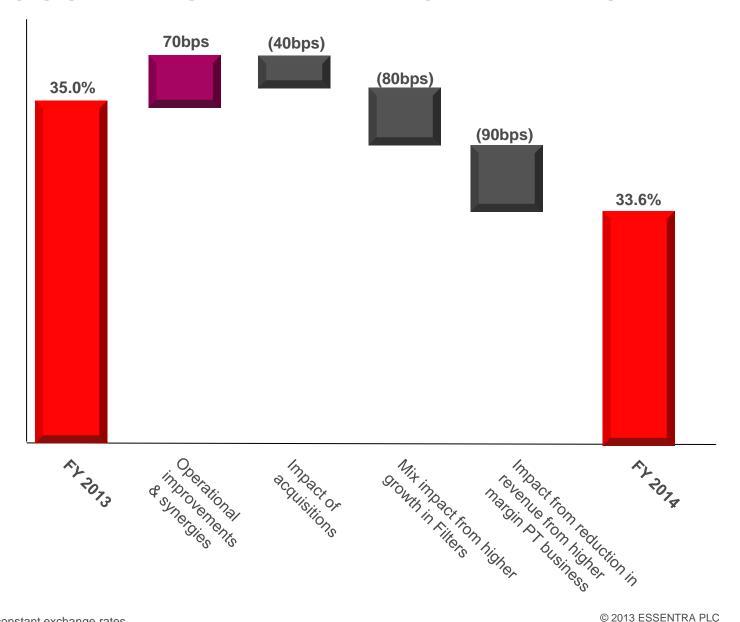
	FY 14	FY growth	FY growth	Q4 growth
	£m	Constant FX	LFL <sup>1</sup>	LFL <sup>1</sup>
Component & Protection Solutions	243.6	+15%	+8%	+9%
Porous Technologies	89.8	-6%	-5%	+4%
Packaging & Securing Solutions	216.3	+22%	+5%	+12%
Filter Products	291.5	+16%	+16%	+11%
Extrusion	25.7	+9%	+9%	+2%
Eliminations	(1.2)			
Group	865.7	+14%	+9%	+10%
Group – at actual FX		+8%		

#### Strong performance, with accelerating momentum in Q4

<sup>&</sup>lt;sup>1</sup> At constant exchange rates, adjusted for the acquisitions of Contego Healthcare Limited and Dakota Packaging Limited (from 30 April), Mesan Kilit A.S. and Kelvindale Products Pty Ltd (from 30 September)

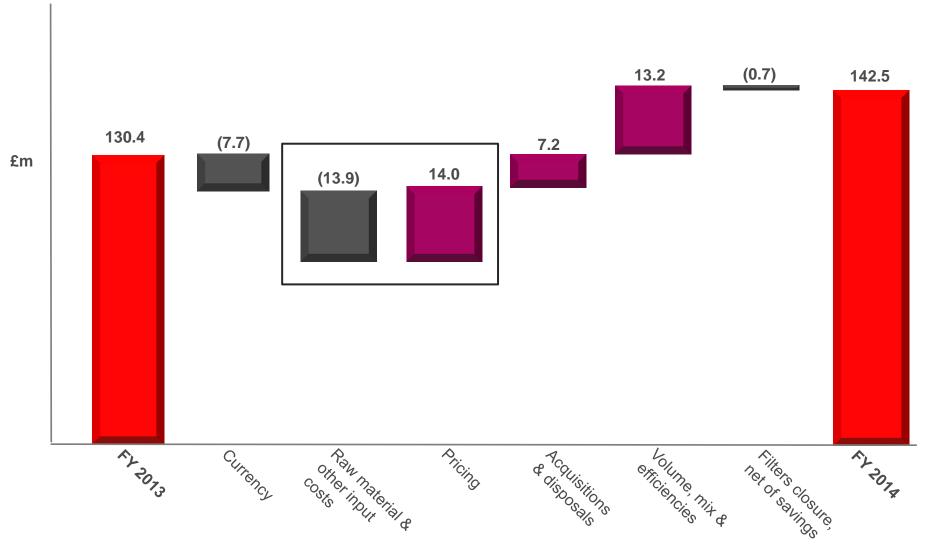
#### GROSS MARGIN<sup>1</sup> – KEY MOVEMENTS





#### OPERATING PROFIT<sup>1</sup> – KEY MOVEMENTS





# OPERATING PROFIT<sup>1</sup> BY DIVISION



#### Adjusted<sup>1</sup> operating profit

	FY 14 £m	<b>Growth</b> Constant FX	Margin
Component & Protection Solutions	58.9	+18.2%	24.2%
Porous Technologies	15.8	-29.3%	17.6%
Packaging & Securing Solutions	38.3	+30.0%	17.7%
Filter Products	43.9	+18.7%	15.1%
Extrusion	1.6	+11.0%	6.2%
Central Services	(16.0)		
Group	142.5	+16.2%	16.5%
Group – at actual FX		+9.3%	

<sup>&</sup>lt;sup>1</sup> Adjusted to exclude intangible amortisation and exceptional operating items

## INCOME STATEMENT – CONTINUED



	FY 14	Gro	owth	
	£m	Actual FX	Constant FX	
Operating profit <sup>1</sup>	142.5	+9%	+16%	-
Net finance charge	(9.1)	(14)%	(14)%	Benefit from refinancing bank facilities
Profit before tax <sup>1</sup>	133.4	+11%	+19%	
Taxation	(33.3)			Tax rate down 250bps
Underlying tax rate	24.9%			
Net income <sup>1</sup>	100.1	+15%	+24%	_
Adjusted earnings <sup>1</sup>	99.3	+15%	+24%	
EPS - adjusted <sup>1</sup>	41.9p	+10%	+19%	Impact of share placing
EPS – diluted, adjusted <sup>1</sup>	41.1p	+11%	+20%	

<sup>&</sup>lt;sup>1</sup> Adjusted to exclude intangible amortisation and exceptional operating items

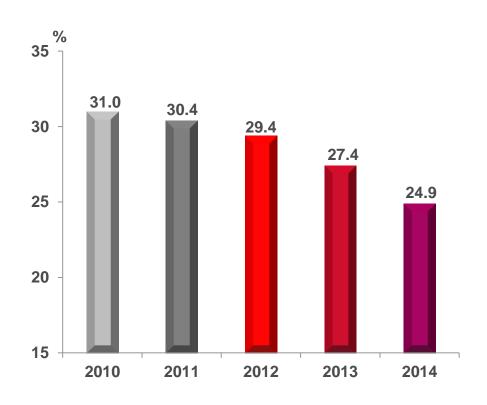
#### TREASURY & TAX



#### **Treasury**

- Successful refinancing of main bank facilities on 1 July 2014
- Key features:
  - £390m facility
  - £ and €
  - 5-year tenure
- More competitive terms
  - Larger facility, but lower fees
  - Lower margin offset by fee amortisation
- Facilities are in addition to US\$160m USPP loan notes
- £70m additional headroom for M&A

#### Tax

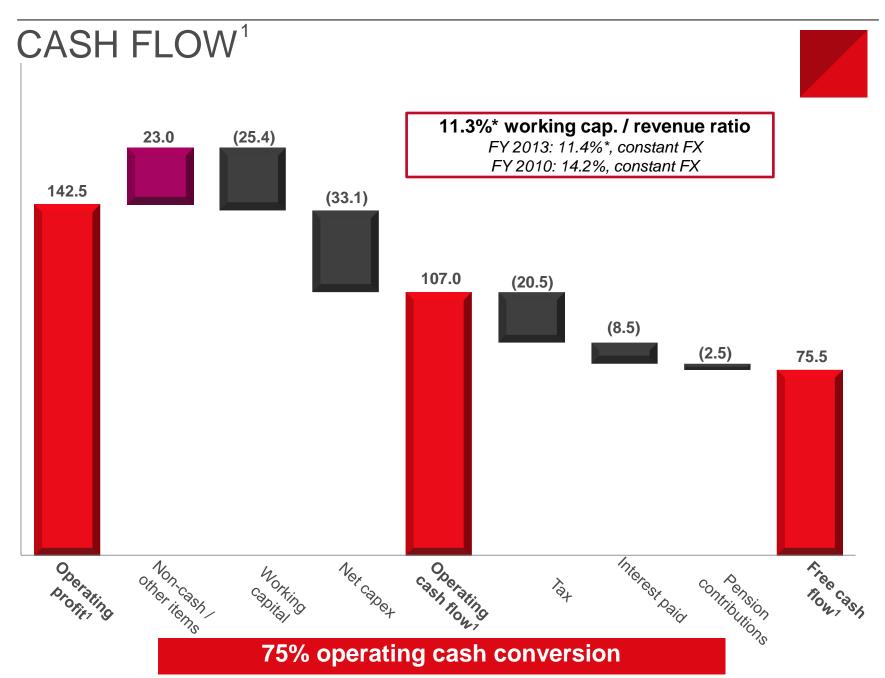


**Consistent financial and fiscal improvement** 

## **EXCEPTIONAL OPERATING ITEMS**



	FY 14 £m
Acquisition fees	7.1
Acquisition integration & restructuring costs	9.3
Other	(0.2)
Total exceptional operating items	16.2



<sup>&</sup>lt;sup>1</sup> Adjusted to exclude intangible amortisation and exceptional operating items

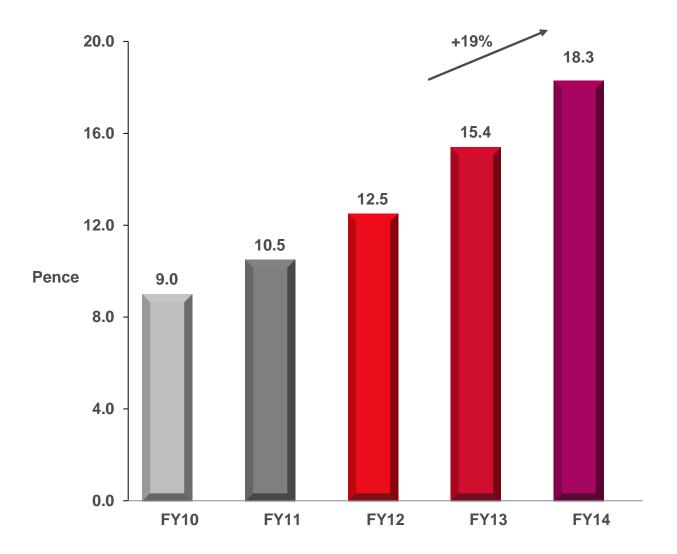
<sup>\*</sup> Excludes the impact of acquisitions in December 2014 and 2013

## NET DEBT RECONCILIATION



	£m
As at 1 January 2014	217
FX	4
As at 31 December 2014	62
Change in net debt after FX	(159)
Of which:	
Free cash flow	(76)
Acquisitions	30
Proceeds from share placing	(168)
Dividends	38
Exceptionals	7
Net cash flow from employee trust shares	8
Other (inc. rounding)	2
	(159)

## DIVIDEND



#### **Progressive dividend**

# 2014 PRO FORMA FOR NEW ORGANISATIONAL STRUCTURE

SBU	Distrib'n	H&PC Packaging	Filter Products	Spec. Tech.	Elims.	Central services	TOTAL
Revenue (£m)	246.9	166.4	291.5	162.1	(1.2)	-	865.7
Operating profit (£m)	57.6	30.1	39.0	29.8	-	(14.0)	142.5
Operating margin	23.3%	18.1%	13.4%	18.4%	-	-	16.5%

Region	Europe	Americas	Asia	TOTAL
Revenue by destination (£m)	438.6	260.0	167.1	865.7
% Group	51%	30%	19%	100%

#### Our reporting structure w.e.f 1 January 2015

# DRIVE FOR 2020 UPDATE & 2015 OUTLOOK

Colin Day
Chief Executive

## VISION 2015 - OUR PROGRESS IN 2014



Progressive dividend - FY 2014: +19%

≥100% profit conversion to cash - FY 2014: 75%

**Volume leverage to drive GM expansion** 

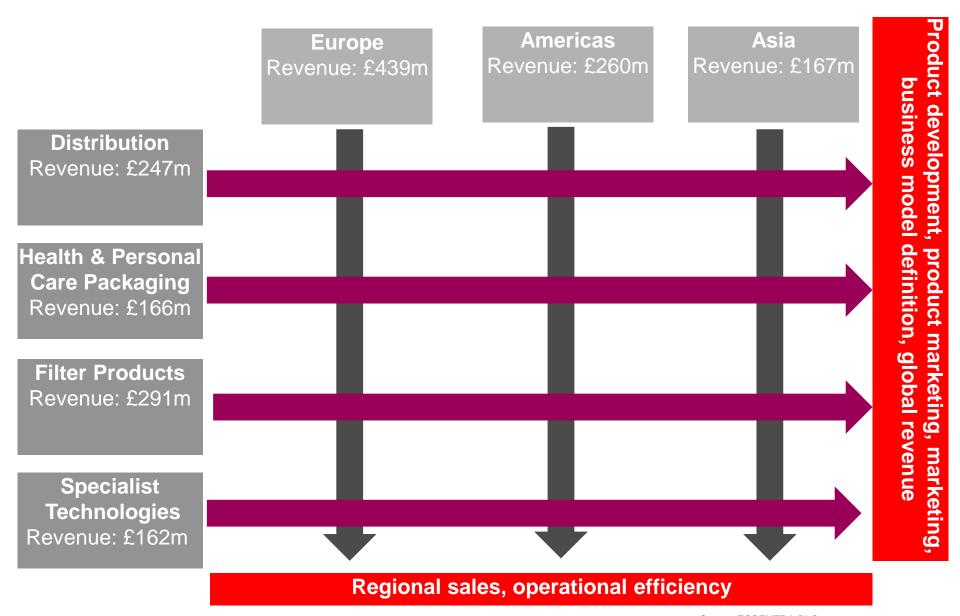
c. 50% conversion to OM
 FY 2014: +30bps²

LFL revenue growth: ≥ mid single-digit CAGR - FY 2014: +9%1

#### **Delivering balanced profitable growth**

<sup>&</sup>lt;sup>1</sup> At constant exchange rates, adjusted for the acquisitions of Contego Healthcare Limited and Dakota Packaging Limited (from 30 April), Mesan Kilit A.S. and Kelvindale Products Pty Ltd (from 30 September)

#### **OUR ORGANISATIONAL STRUCTURE**



# DRIVE FOR 2020 – PRIORITIES & OBJECTIVES



#### **OUR STRATEGIC PRIORITIES**

#### INTEGRATION

Operate a global, integrated Essentra group generating synergy across all regions, functions and business activities

#### **RELEVANCE**

Increase relevance to customers and market penetration

#### **ACTIVE MANAGEMENT**

Actively manage and upgrade the portfolio

#### **EXCELLENCE**

Driving operational excellence

#### **HIGH PERFORMANCE**

Building a high performing, diverse and global talent base

#### **OUR FINANCIAL OBJECTIVES**

- Like-for-like revenue of at least midsingle digit %
  - Consistent outperformance of our underlying markets
- ➤ Operating leverage and continued cost efficiency → operating margin expansion
- NWC discipline to underpin strong cash flow generation
- Adjusted EPS growth at least doubledigit %, at constant FX
- > Progressive dividend

**Evolving the business model to deliver the next phase of growth** 

## **2015: SUMMARY**



- Continued balanced, profitable organic growth
  - Benefit from new organisational structure, to maximise Group-wide opportunities
  - Further new business wins and product innovation
  - Improved performance in Porous Technologies
  - Anticipated effect of the lower oil price
    - Pipe Protection Technologies: H1 impact > H2
    - Generally less conducive pricing environment
  - Savings benefit from integration synergies, efficiency initiatives and further cost reduction
- Focus on the integration of recent acquisitions and further pipeline development
  - NB dilutive impact of Clondalkin SPD in year 1
- Continued investment for growth and strong cash flow generation
- Q1 and Q3 IMSs (previously published in April and October) will cease
  - Further to removal of the requirement to publish, announced by the Financial Conduct Authority in November 2014

#### **Confident start to Drive for 2020**

<sup>1</sup> At constant exchange rates © 2013 ESSENTRA PLC 31

# **APPENDICES**

# INCOME STATEMENT – REPORTED BASIS



	FY 14	Gro	owth
	£m	Actual FX	Constant FX
Adjusted operating profit	142.5	+9%	+16%
Intangible amortisation	(17.5)		
Exceptional operating items	(16.2)		
Reported operating profit	108.8	+12%	+21%
Net finance charge	(9.1)		
Profit before tax	99.7	+15%	+25%
Taxation	(27.9)		
- Underlying tax rate	24.9%		
Net income	71.8	+19%	+31%
EPS	30.0p	+14%	+26%
EPS - diluted	29.4p	+14%	+26%

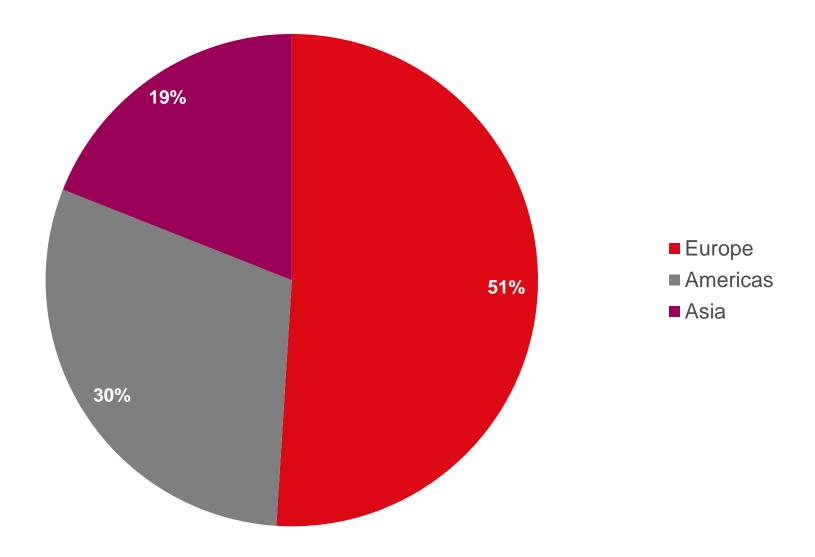
## **EXCHANGE RATES**



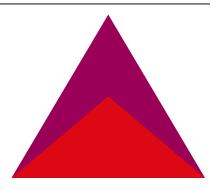
Year ended 31 December 2014	Average	Closing
US \$/£ Euro €/£	1.65 1.24	1.56 1.28
Impact of a one cent change per annum US \$/£ Euro €/£		<b>Op. Profit (£m)</b> 0.3 0.2
Year ended 31 December 2013 US \$/£ Euro €/£	<b>Average</b> 1.57 1.18	<b>Closing</b> 1.66 1.20

# REVENUE BY DESTINATION - FY 2014





#### DISCLAIMER



#### IMPORTANT LEGAL NOTICE

THIS DOCUMENT IS STRICTLY CONFIDENTIAL TO THE RECIPIENT AND HAS BEEN SUBMITTED TO YOU SOLELY FOR YOUR INFORMATION. THE RECIPIENT MAY NOT REPRODUCE OR REDISTRIBUTE ANY PART OF THIS DOCUMENT TO ANY PERSON IN ANY FORM.

THIS DOCUMENT AND THE PRESENTATION TO WHICH IT RELATES ("PRESENTATION") NEITHER CONSTITUTES, NOR FORMS PART OF, AN ISSUE FOR SALE OR SUBSCRIPTION OF, OR SOLICITATION OF ANY OFFER OR INVITATION TO SUBSCRIBE FOR, UNDERWRITE OR OTHERWISE ACQUIRE OR DISPOSE OF ANY SECURITIES OF ESSENTRA PLC (THE "COMPANY") NOR SHOULD IT OR ANY PART OF IT FORM THE BASIS OF, OR BE RELIED ON IN CONNECTION WITH, ANY CONTRACT OR COMMITMENT WHATSOEVER WHICH MAY AT ANY TIME BE ENTERED INTO BY THE RECIPIENT OR ANY OTHER PERSON, NOR DOES IT CONSTITUTE AN INVITATION OR INDUCEMENT TO ENGAGE IN INVESTMENT ACTIVITY UNDER SECTION 21 OF THE UK FINANCIAL SERVICES AND MARKETS ACT 2000, NOR DOES IT CONSTITUTE AN INVITATION TO EFFECT ANY TRANSACTION WITH THE COMPANY OR TO MAKE USE OF ANY SERVICES PROVIDED BY THE COMPANY.

THE DISTRIBUTION OF THIS DOCUMENT IN OTHER JURISDICTIONS MAY BE RESTRICTED BY LAW AND PERSONS INTO WHOSE POSSESSION THIS DOCUMENT COMES SHOULD INFORM THEMSELVES ABOUT, AND OBSERVE, ANY SUCH RESTRICTIONS.

WHILE THE INFORMATION IN THIS DOCUMENT AND THE OPINIONS ARE BASED ON SOURCES BELIEVED TO BE RELIABLE THE COMPANY HAS NOT INDEPENDENTLY VERIFIED THE CONTENTS OF THIS DOCUMENT. ACCORDINGLY, NO REPRESENTATION OR WARRANTY, EXPRESS OR IMPLIED, IS MADE AS TO AND NO RELIANCE SHOULD BE PLACED ON THE FAIRNESS, ACCURACY, COMPLETENESS OR CORRECTNESS OF THE INFORMATION OR OPINIONS CONTAINED IN THIS DOCUMENT OR IN ANY PRESENTATION OR OF THE COMMUNICATION (WHETHER WRITTEN OR ORAL) ACCOMPANYING THIS DOCUMENT. THE INFORMATION AND OPINIONS CONTAINED IN THIS DOCUMENT OR THE PRESENTATION ARE PROVIDED AS AT THE DATE OF THIS PRESENTATION AND ARE SUBJECT TO CHANGE WITHOUT NOTICE. NEITHER THE COMPANY NOR ITS SHAREHOLDERS NOR ANY OF THEIR ASSOCIATES OR AFFILIATES NOR ANY OF THEIR RESPECTIVE DIRECTORS, MEMBERS, OFFICERS OR EMPLOYEES SHALL HAVE ANY LIABILITY WHATSOEVER FOR ANY LOSS HOWSOEVER ARISING DIRECTLY OR INDIRECTLY FROM ANY USE OF THIS DOCUMENT OR ITS CONTENTS OR OTHERWISE ARISING IN CONNECTION THEREWITH.

NEITHER THE INFORMATION IN THIS DOCUMENT NOR THE PRESENTATION SHOULD NOT BE INTERPRETED AS A PROFIT FORECAST NOR SHOULD ANY INFORMATION CONTAINED HEREIN BE INTERPRETED TO MEAN THAT THE FUTURE EARNINGS PER SHARE OF THE COMPANY WILL NECESSARILY MATCH OR EXCEED THE HISTORICAL PUBLISHED EARNINGS PER SHARE. PAST PERFORMANCE CANNOT BE RELIED ON AS A GUIDE TO FUTURE PERFORMANCE.

ALL STATEMENTS OTHER THAN STATEMENTS OF HISTORICAL FACTS INCLUDED IN THIS PRESENTATION, INCLUDING, WITHOUT LIMITATION, THOSE REGARDING THE COMPANY'S FINANCIAL POSITION, BUSINESS STRATEGY, PLANS AND OBJECTIVES OF MANAGEMENT FOR FUTURE OPERATIONS (INCLUDING DEVELOPMENT PLANS AND OBJECTIVES RELATING TO THE COMPANY'S SERVICES) ARE 'FORWARD-LOOKING STATEMENTS'. FORWARD-LOOKING STATEMENTS INVOLVE KNOWN AND UNKNOWN RISK, UNCERTAINTIES AND OTHER IMPORTANT FACTORS THAT COULD CAUSE THE ACTUAL RESULTS, PERFORMANCE OR ACHIEVEMENTS OF THE COMPANY OR THOSE MARKETS AND ECONOMIES TO BE MATERIALLY DIFFERENT FROM FUTURE RESULTS, PERFORMANCE OR ACHIEVEMENTS EXPRESSED OR IMPLIED BY SUCH FORWARD-LOOKING STATEMENTS. THESE RISKS AND UNCERTAINTIES INCLUDE INTERNATIONAL, NATIONAL AND LOCAL CONDITIONS AND OTHER FACTORS INCLUDING THOSE DESCRIBED UNDER "MANAGEMENT OF PRINCIPAL RISKS" IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS. SUCH FORWARD-LOOKING STATEMENTS ARE BASED ON NUMEROUS ASSUMPTIONS REGARDING THE COMPANY'S PRESENT AND FUTURE BUSINESS STRATEGIES AND THE ENVIRONMENT IN WHICH THE COMPANY WILL OPERATE IN THE FUTURE AND SUCH ASSUMPTIONS MAY OR MAY NOT PROVE TO BE CORRECT. THESE FORWARD-LOOKING STATEMENTS SPEAK ONLY AS AT THE DATE OF THIS PRESENTATION. THE COMPANY EXPRESSLY DISCLAIMS ANY OBLIGATION (OTHER THAN PURSUANT TO LAW) OR UNDERTAKING TO DISSEMINATE ANY UPDATES OR REVISIONS TO ANY FORWARD-LOOKING STATEMENTS CONTAINED HEREIN TO REFLECT ANY CHANGE IN THE COMPANY'S EXPECTATIONS WITH REGARD THERETO OR ANY CHANGE IN EVENTS, CONDITIONS OR CIRCUMSTANCES ON WHICH ANY SUCH STATEMENT IS BASED.



## **INVESTOR PRESENTATION**

Full Year 2014 Results

