

ESSENTRA PLC

A leading global provider of essential components and solutions

APPOINTMENT OF CHAIRMAN DESIGNATE TO THE BOARD

The Board of Essentra plc ("Essentra" or "the Company") today announces that, following more than ten years of service, Jeff Harris will retire as Chairman following the Company's 2015 Annual General Meeting in April 2016.

The Board is pleased to announce the appointment of Paul Lester, CBE, as Chairman Designate with immediate effect, who will work closely with Jeff over the coming months to ensure a smooth transition of his responsibilities. Paul is currently Chairman of the FTSE 250 company John Laing Infrastructure Fund, Greenergy - the second largest private company in the UK - and Knight Square Holdings. Between 2002 – 2010, Paul was Chief Executive of the support services company VT Group plc, prior to which he held a variety of increasingly senior operational and strategic roles at a number of publicly-listed companies.

Commenting on today's announcement, Colin Day, Chief Executive, said:

"On behalf of the Board, I would like to thank Jeff for his dedication and significant commitment to the development of Essentra during his tenure. As Chairman since the Company was established in 2005, he has been unstinting in his support and guidance, and his stewardship and wise counsel will be greatly missed.

I am very pleased that Paul has accepted the role of Chairman Designate, and would like to welcome him to Essentra. Paul's outstanding track record underscores the breadth of experience he brings to the Company, and I – and the entire Board – look forward to working with him as Essentra continues to pursue its Drive for 2020 strategic objectives."

Paul Lester added: "I am delighted to be joining Essentra, and look forward to working with my fellow Board members to contribute to the continued successful development of the Company."

Paul Lester has advised the Company that no details are required to be disclosed under Listing Rule 9.6.13.



Enquiries

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Notes to Editors

Essentra plc is a FTSE 250 company and a leading global provider of essential components and solutions. Essentra focuses on the light manufacture and distribution of high volume, enabling components which serve customers in a wide variety of end-markets and geographies.

Distribution

The Components business is a global market leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating units in 27 countries serve a very broad industrial base of customers with a rapid supply of products for a variety of applications in industries such as equipment manufacturing, automotive, fabrication, electronics and construction.

The Speciality Tapes business has expertise in coating multiple adhesive systems in numerous technologies. With close to 3,000 adhesive products available for same-day shipping, Essentra's products can meet all high performance needs, from foam, magnetic, finger lift and acrylic high bond tapes to hook and loop and non-skid foam.

The Security business has been at the forefront of ID technology for over 30 years, and has access to the widest portfolio of products and services, including printers, software and consumables from leading manufacturers.

Health & Personal Care Packaging

A leading global provider of packaging and authentication solutions to a diversified blue-chip customer base in the pharmaceutical, health & personal care, consumer and specialist packaging sectors, and to the paper and board industries. The business focuses on delivering value-adding innovation, quality and service through the provision of a wide range of products and solutions, including cartons, tapes, leaflets, foils, labels and authentication solutions.



Filter Products

The only global independent cigarette filter supplier. The nine worldwide locations, including a dedicated Technology Centre supported by three regional development facilities, provide a flexible infrastructure strategically positioned to serve the tobacco industry. The business supplies a wide range of value-adding high quality innovative filters, packaging solutions to the roll your own segment and analytical laboratory services to ingredient measurement to the industry.

Specialist Technologies

A leading provider of specialised solutions to an international customer base in a diverse range of end-markets, including oil and gas, construction, point of sale, health & personal care and consumer goods.

Essentra Porous Technologies is a leading developer and manufacturer of custom fluid handling components, engineered from a portfolio of technologies that includes bonded and non-woven fibre, polyurethane foam and porous plastics. Representing innovations used in healthcare, consumer and industrial applications, its enabling components are found in a wide range of products from medical diagnostics tests to advanced wound care pads, inkjet printer cartridges, writing instruments, clean room wipes and air fresheners.

The Pipe Protection Technologies business specialises in the manufacture of high performance innovative products from commodity resins to engineering-grade thermoplastics and polymer alloys for use in a range of end-markets. Locations in four countries, combined with a wide distributor network, serve customers around the world.

Essentra Extrusion is a leading custom profile extruder located in the Netherlands which offers a complete design and production service. One of the first companies to extrude plastics in 1956, Essentra is now one of Europe's most advanced suppliers of co-extrusion and tri-extrusion to all branches of industry.

Headquartered in the United Kingdom, Essentra's global network extends to 33 countries and includes c. 9,000 employees, 69 principal manufacturing facilities, 64 sales & distribution operations and 5 research & development centres. For further information, please visit <u>www.essentra.com</u>.