



28th August 2015

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ESSENTRA PLC

A leading global provider of essential components and solutions

APPOINTMENT OF INTERIM GROUP FINANCE DIRECTOR

The Board of Essentra plc (“Essentra” or “the Company”) today announces that Matthew Gregory has resigned from the position of Group Finance Director, to take up the role of Chief Financial Officer at FirstGroup plc with effect from 1st December 2015.

The Board has begun a search for a new Group Finance Director, evaluating both internal and external candidates. Consistent with the Company succession planning, Stefan Schellinger, currently the Company’s Corporate Development Director, will assume the role of interim Group Finance Director with immediate effect. In taking up this role, Stefan will be supported by an experienced finance department and an established team of senior executives on the Group Management Committee. Ahead of joining FirstGroup plc, Matthew will remain an employee of the Company and will work with Stefan to ensure a smooth transition of his responsibilities.

Commenting on today’s announcement, Jeff Harris, Chairman, said:

“On behalf of the Board, I would like to thank Matthew for his significant commitment and dedication to the performance and development of Essentra during his successful 12-year career. Having served in a number of increasingly senior positions, he has consistently contributed to the performance and development of the Company, and we wish him every success in his new role.”

Chief Executive, Colin Day, added:

“Since I joined Essentra in 2011, I have worked closely with Matthew – first as Corporate Development Director, and latterly as Group Finance Director – during which time, I have appreciated his financial, strategic and organisational expertise and international experience. I would like to thank him for his significant contribution to the development of the Company, and wish him all the best for his future beyond Essentra.

I am very pleased that Stefan has accepted the role of interim Group Finance Director. Stefan combines excellent financial and leadership skills with an outstanding track record of strategic and corporate development, and I – and the Group Management Committee – look forward to working with him as Essentra continues to pursue its Drive for 2020 strategic objectives.”



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Notes to Editors

Essentra plc is a FTSE 250 company and a leading global provider of essential components and solutions. Essentra focuses on the light manufacture and distribution of high volume, enabling components which serve customers in a wide variety of end-markets and geographies.

Distribution

The Components business is a global market leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating units in 27 countries serve a very broad industrial base of customers with a rapid supply of products for a variety of applications in industries such as equipment manufacturing, automotive, fabrication, electronics and construction.

The Speciality Tapes business has expertise in coating multiple adhesive systems in numerous technologies. With close to 3,000 adhesive products available for same-day shipping, Essentra's products can meet all high performance needs, from foam, magnetic, finger lift and acrylic high bond tapes to hook and loop and non-skid foam.

The Security business has been at the forefront of ID technology for over 30 years, and has access to the widest portfolio of products and services, including printers, software and consumables from leading manufacturers.

Health & Personal Care Packaging

A leading global provider of packaging and authentication solutions to a diversified blue-chip customer base in the pharmaceutical, health & personal care, consumer and specialist packaging sectors, and to the paper and board industries. The business focuses on delivering value-adding innovation, quality and service through the provision of a wide range of products and solutions, including cartons, tapes, leaflets, foils, labels and authentication solutions.



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Filter Products

The only global independent cigarette filter supplier. The nine worldwide locations, including a dedicated Technology Centre supported by three regional development facilities, provide a flexible infrastructure strategically positioned to serve the tobacco industry. The business supplies a wide range of value-adding high quality innovative filters, packaging solutions to the roll your own segment and analytical laboratory services to ingredient measurement to the industry.

Specialist Technologies

A leading provider of specialised solutions to an international customer base in a diverse range of end-markets, including oil and gas, construction, point of sale, health & personal care and consumer goods.

Essentra Porous Technologies is a leading developer and manufacturer of custom fluid handling components, engineered from a portfolio of technologies that includes bonded and non-woven fibre, polyurethane foam and porous plastics. Representing innovations used in healthcare, consumer and industrial applications, its enabling components are found in a wide range of products from medical diagnostics tests to advanced wound care pads, inkjet printer cartridges, writing instruments, clean room wipes and air fresheners.

The Pipe Protection Technologies business specialises in the manufacture of high performance innovative products from commodity resins to engineering-grade thermoplastics and polymer alloys for use in a range of end-markets. Locations in four countries, combined with a wide distributor network, serve customers around the world.

Essentra Extrusion is a leading custom profile extruder located in the Netherlands which offers a complete design and production service. One of the first companies to extrude plastics in 1956, Essentra is now one of Europe's most advanced suppliers of co-extrusion and tri-extrusion to all branches of industry.

Headquartered in the United Kingdom, Essentra's global network extends to 33 countries and includes c. 9,000 employees, 69 principal manufacturing facilities, 64 sales & distribution operations and 5 research & development centres. For further information, please visit www.essentra.com.