

25 June 2013



FILTRONA PLC

A leading international supplier of speciality plastic, fibre, foam and packaging products

RETIREMENT OF GROUP HUMAN RESOURCES DIRECTOR

Filtrona plc ("Filtrona" or "the Company") today announces that Alan Tidy has advised the Company of his wish to retire from his position as Group Human Resources Director at the end of April 2014, and that the Company has acceded to his request.

Alan joined Filtrona on the Company's demerger from Bunzl in 2005 and has played a key role on firstly the Group Executive Committee and latterly the Group Management Committee in re-shaping the Company's organisation and people. This has included developing Filtrona's graduate and management training programmes and overseeing a significant improvement in the Company's Health, Safety and Environment performance.

As part of the transitional arrangements for his retirement, Alan will work with the Company over the next few months to recruit and induct his successor. Following his retirement, Alan will continue to serve as Chairman of the Filtrona Pension Plan Trustee Board and to undertake additional consultancy work for the Company as required.

Commenting on today's announcement, Colin Day, Chief Executive, said: "On behalf of the Board and the Group Management Committee, I would like to thank Alan for his personal contribution to Filtrona's successful development over the past eight years. His considerable experience and wise counsel will be missed, and we wish him a long and enjoyable retirement when it eventually comes next year."

A further announcement will be made once the recruitment process for the new Group Human Resources Director is completed.

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Notes to Editors:

About Filtrona plc (Essentra plc with effect from 26 June 2013)

Filtrona plc is a FTSE 250 company and a leading international supplier of speciality plastic, fibre, foam and packaging products. Through its four principal operating divisions, Filtrona focuses on the light manufacture and distribution of high volume, essential components which serve customers in a wide variety of end-markets and geographies.

Component & Protection Solutions

Component Distribution is a global market leading manufacturer and distributor of plastic injection moulded, vinyl dip moulded and metal items. Operating units in 23 countries serve a very broad industrial base of customers with a rapid supply of primarily plastic products for a variety of applications in industries such as hydraulics, pneumatics, electrical controls and construction.

The Pipe Protection Technologies business specialises in the manufacture of high performance innovative products from commodity resins to engineering-grade thermoplastics and polymer alloys for use in a range of end-markets. Locations in four countries, combined with a wide distributor network, serve customers around the world.

Porous Technologies

A global market leading developer and manufacturer of custom fluid handling components, engineered from a portfolio of technologies that includes bonded and non-woven fibre, polyurethane foam and porous plastic. Representing leading innovations used in healthcare, consumer and industrial applications, its enabling components are found in a wide range of products from medical diagnostics tests to advanced wound care pads, inkjet printer cartridges, writing instruments, clean room wipes and air fresheners. Customers in over 56 countries are served from six manufacturing facilities with research and development centres supporting the division globally.

Coated & Security Products

A leading global provider of packaging and securing solutions to a diversified blue-chip customer base. With a focus on delivering value adding innovation, quality and service to customers through a range of cartons, tapes, leaflets, foils and labels for the consumer and specialist packaging, point of sale and paper & board industries. The division is also a leading supplier of authentication technologies and identity solutions. Customers in over 100 countries are served from facilities operating in eight countries.

Filter Products

The only global independent cigarette filter supplier. The nine worldwide locations, including a UK-based research facility and three regional development centres provide a flexible infrastructure strategically positioned to serve the tobacco industry. The division supplies a wide range of value adding high quality innovative filters, packaging solutions to the roll your own sector and analytical laboratory services for ingredient measurement for the industry.

Other

Enitor BV is a leading custom profile extruder located in The Netherlands and offers a complete design and production service. One of the first companies to extrude plastics in 1956, Enitor is now one of Europe's most advanced suppliers of co-extrusions and tri-extrusions to all branches of industry.

Headquartered in the United Kingdom, Filtrona's global network extends to 29 countries and includes c. 5,000 employees, 42 principal manufacturing facilities, 64 sales & distribution operations and 5 research & development centres. For further information, please visit www.filtrona.com